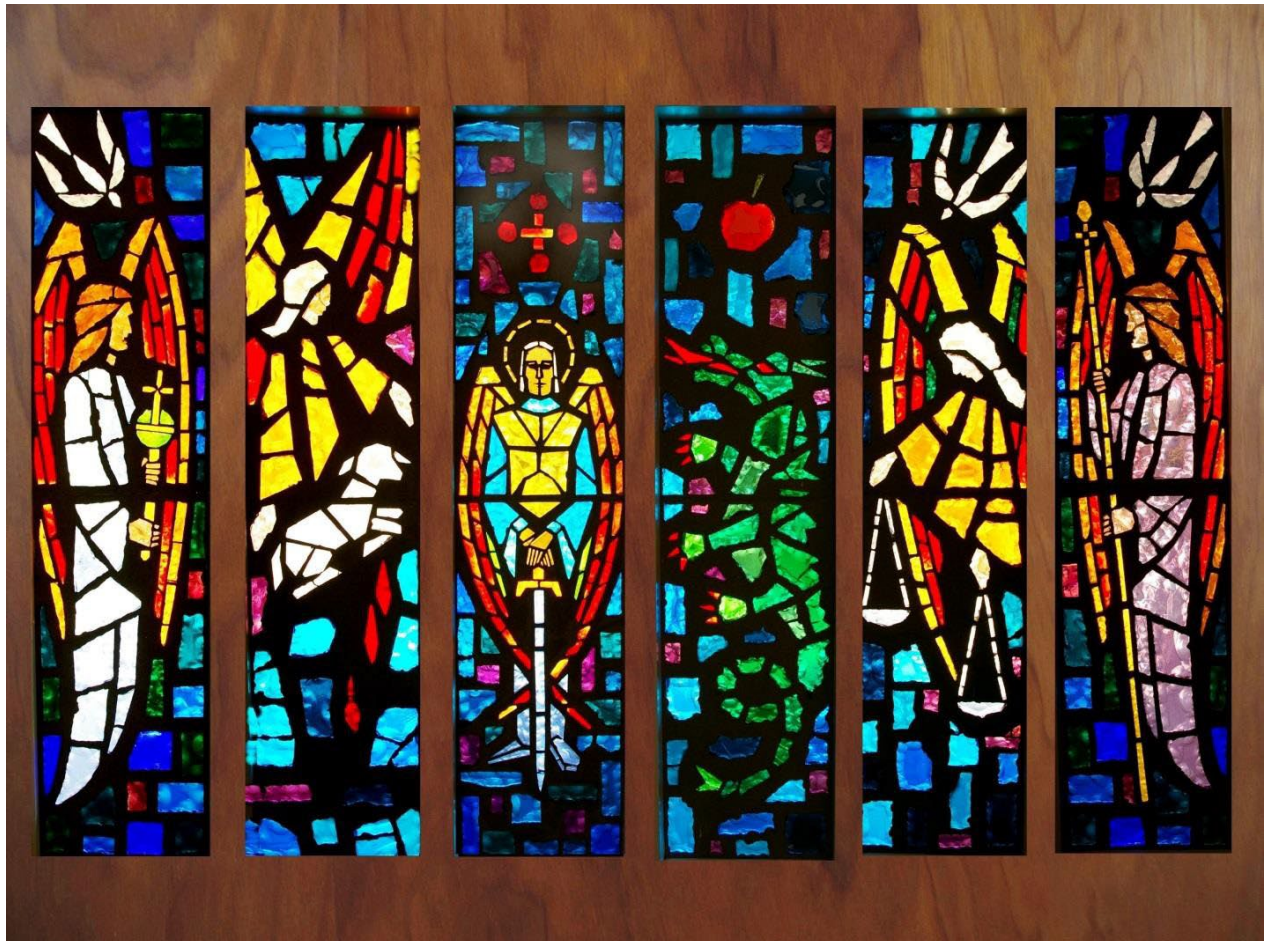


**St. Michael's Episcopal Church
2021 Annual Report
January 23, 2022**



OUR MISSION

Centered in our love for Jesus, we worship God, reach out to those in need, celebrate our blessings, and love and care for each other. We are inclusive and welcoming of all God's people. Together, we strive to faithfully meet the challenges of a changing world.

There are many who lead and many who follow in this parish. Often it is the same person who does both in different capacities. Yet it is the One true Shepherd, Jesus who we all strive to follow without fail. We give thanks every Sunday for the blessings and gifts we receive during the week and we come to the rail in humility, courage, and strength from one another to offer our lives and ourselves to Christ. This report is a means to take stock in what our offerings have been for the past year.

Consistently we have been extravagant in our giving of time, treasure, and talent. But there are places we may have fallen short. Let us look to God to help us see the ways in which we may follow Jesus more faithfully and be a good and loving neighbor to those around us.

We pray to God the Father, God the Son, and God the Holy Spirit, may the offerings we give always be acceptable in your sight. **Amen.**

The Rt. Rev. Megan M. Traquair

The Bishop of the diocese of Northern California

The Rev. Mary C. Claugus, Rector

The Rev. Rodney Davis, Associate

The Rev. Dr. Roy Whitten, Associate

The Rev. Jesse Vaughan, Associate

John Cozza, Music Director

Constance Weichert, Music Director Emerita

Michelle Falcy, Parish Administrator

Andy Chamness, Sexton

Jack Cozza, Videographer

Robert McMichael, Treasurer

Kate Muris, Bookkeeper

Jim Sargent, IT

Mary Groesbeck, Diane Rehrer-Salisbury, Diane Gilmore, Sr. Tina Francesca Ferriot
Office Volunteers

Vestry

John Quené, Senior Warden

Marlo Tinney, Junior Warden

Eileen Thomas, Clerk

**Harriette Carr, Chris Chamness, Andrea LaMattina, Pamela Lueders,
Robert McMichael, Kate Muris, Mary Mussell, Lis Padula, Jan West**

St. Michael's Episcopal Church
Minutes for Annual Parish
Via Zoom Meeting
January 24, 2021

The Very Reverend Mary Claugus welcomed everyone to the Zoom meeting at 12:04. She explained that the Diocese established new rules for Parish Annual Meetings due to the pandemic and our inability to meet in person. For this year only, the new rules supersede regular bylaws and Diocesan canons. Senior Warden, Renée Pierce, read the new rules (attached to these minutes at the very end) and motioned that the rules be accepted by the parish. John Quené seconded the motion. In discussion it was again noted that in compliance with the rules, there would be no new nominations for vestry or Diocesan delegates from the floor, and that they would be elected by acclamation. The motion passed.

1. Reverend Mary asked for the approval of the 2020 Annual Meeting Minutes. Ed and Jackie Linn respectively asked that the spelling of their last name be corrected. The correct spelling was duly noted and the minutes will reflect that correction. Renée Pierce moved to approve the minutes as corrected, and Jim Sargent seconded the motion. With no further discussion, the motion passed.

2. Reverend Mary read the names of the nominated vestry members for 2021. They have been publicly noted for three weeks in the parish bi-weekly communication.

- Andrea LaMattina (3-year term)
- Pamela Lueders (3-year term)
- Elisabeth Padula (3-year term)
- Janet West (3-year term)

Mary Mussel moved to accept the new slate, and Dancy Dobrenick seconded the motion. With one abstention, the motion passed.

3. Reverend Mary read the names of the seven candidates for Delegates to Diocesan Convention 2021:

- Janice Bowdler
- Harriette Carr
- Mary Davy
- Kate Muris
- Tina Ferriot
- Renée Pierce
- Jane Samuelson
- Mary Ellen Ferguson as an alternate.

Jackie Linn moved to accept the delegates; Tina Ferriot seconded the motion which carried.

4. Financial Report:

Treasurer, Bob McMichael, opened his report by expressing thanks for the following: the parish for maintaining their pledge support in a difficult year; Kate Muris for her diligent work as bookkeeper; Utonomy accountants for their help; Elizabeth McClatchy, our Diocesan auditor, for her help with the annual audit; and Jim Sargent for his continued IT support.

Before discussing the financial operating report for 2020, Bob explained that St. Michael's applied for and was granted a Payroll Protection Plan (PPP) loan from the Small Business Administration for \$68,992 shortly after the pandemic began. The money was used mostly for salaries. Bob recently submitted the required paperwork and the loan has been "forgiven," so the church will not have to repay it. The PPP criteria have recently changed, and St. Michael's will not meet eligibility requirements for a loan in 2021.

Financial Operating Report summary for 2020:

- In spite of a difficult year, our pledges remained consistent
- Loose offerings declined because we were not able to open church
- Our Crab Feed fundraiser had to be cancelled (there was a small income as most people did not ask for ticket refund)
- Mission Apportionment was slightly higher
- Our payroll, operating expenses and outreach were lower than budget
- Our Unrealized Investments earned \$45,656 (This is used as a "cushion" if needed)
- Net income after school reimbursements: -\$41802
- Year end net income after PPP and depreciation: \$47958

Proposed Budget for 2021:

- Revenue for 2021 is budgeted at \$583,505 and expenses are budgeted at \$616,758. (Pledges are a bit below 2020) After school reimbursement, net income will be - \$15,253
- Budget includes a fundraising event (\$17,000); 1.5% COLA; Outreach Grants
- Lower Mission Apportionment

The Proposed 2021 Budget and the Financial Operating Report for 2020 can be found at the back of the Annual Report. Bob invited anyone with questions to call him. Reverend Mary thanked Bob for his work on the budget, financial reports and the annual Diocesan audit.

There was a question regarding approval of the Financial Report. Reverend Mary explained that the Budget is presented at the Annual Meeting but approved by the vestry.

5. Senior Warden's Report by Renée Pierce:

Renée reflected on the many events and ministries St. Michael's continued in spite of the Covid crises.

- Video upgrades enhanced services
- Compline
- Courtyard Services
- Zoom Coffee Hour and Committee Meetings
- Drive through Blessings of the Animals
- Treat Bags for Starr King students
- Gifts from the Heart
- Christmas Lessons and Carols and a new pageant video

Renée recounted that all of this was done with loving outreach to parishioners and our neighbors, and she felt blessed and grateful to participate in the innovations and actions.

Reverend Mary gave heartfelt thanks to Renée for her service and dedication as Senior Warden.

6. Parish Feedback Activity:

Reverend Mary introduced the group activity by explaining that in this extraordinary year, it was good to get a pulse or feedback from the congregation regarding what they considered to be St. Michael's strengths of success.

Newly elected Senior Warden, John Quené, explained that everyone present would be virtually located in "rooms" with 3 to 4 participants. After choosing a spokesperson to represent the group, John asked everyone to describe the successes they felt the church had achieved in 2020. He explained that the groups would then be brought back together, and the spokespeople would share the groups' responses.

In summary, the groups cited many successes ranging from the flexibility and nimbleness of the staff and clergy to the use of upgraded and innovative technology to enable our services and activities to continue in spite of our inability to gather as a congregation. Our Zoom Coffee Hours, Bible Studies, and 5 pm Service were frequently noted as were the Lessons and Carols and Christmas Pageant. Several individual staff members were also commended for their contributions; Michelle Falcy for her administrative skills and John Cozza for his weekly innovative musical additions. A complete and detailed list of each group's comments are included at the end of these minutes.

After all groups reported, Reverend Mary read the collective responses of the vestry to this exercise, which closely mirrored the insights of the break out groups.

7. Rector's Award:

Chris Chamness assisted Reverend Mary in awarding Bob McMichael the 2021 Rector's Award for Lifetime Achievement to St. Michael's Church. For forty-five years, Bob has faithfully and continuously shared his many gifts and talents in service to the church. Most recently he has served as Church Treasurer, proving to be an invaluable and dedicated guide to maintain the financial well-being of our parish.

8. Rector's Report:

Reverend Mary began her report by saying that she was especially proud and grateful to serve at St. Michael's especially during a time that called everyone to work together to weather the storm and meet the challenges of the pandemic. She summarized the changes and the people who made it possible and successful:

- John Cozza for his innovations to maintain music in our parish life
- The Bell Choir
- Staff Michelle Falcy and Andy Chamness
- Bob McMichael and Kate Muris for their finance work
- Jim Sargent for his IT support
- Jack Cozza for his videography skills
- Office Volunteers
- Mary Ellen Ferguson
- The Vestry and the Diocesan Delegates

Reverend Mary also noted that our support of loaning space to St. Michael's Episcopal Day School made it possible for them to continue their Early Childhood Education Program as well as their music programs. She also gave thanks for the completion of the Disaster Preparedness Plan required by the Diocese and the Re-Gathering Task Force that was essential in helping re-open church, if only briefly.

Most importantly, in spite of ten months of “lock down,” Reverend Mary said that our financial position remained strong, God and Jesus were loved, worshipped and adored more frequently and beautifully, people grew and stretched through learning, and our generosity to those in need continued through our relationships with our partner agencies. In quoting Julian of Norwich, Reverend Mary reminded us that “All things shall be well and all things shall be well, and all manner of things shall be well.” Reverend Mary’s final words to sum up the year: “Jesus is still among us and anything is possible with God.”

At the conclusion of the Rector’s Report, Renée Pierce adjourned the meeting.

Respectfully,
Eileen Thomas, Clerk

Supplemental Special Rules of Order for Virtual Attendance at Annual Meeting of St. Michael’s Episcopal Church, Carmichael, California

For Adoption at commencement of the 2021 Virtual Annual Meeting. January 24th of 2021 Annual Meeting.

Supersede Regular Rules. These Supplemental Special Rules of Order for Virtual Attendance at Annual Meeting (hereinafter, "these Rules") shall supersede the regular By-Laws regarding the holding of annual meetings of the parish, and the Constitution and Canon 36 of the Canons of the Episcopal Diocese of Northern California and to the extent they are in conflict with the regular By-laws, Constitution and Canons, these Rules shall prevail.

The purpose of these Rules is to facilitate the calling and annual meeting of the parish during the Covid-19 Pandemic, since governmental restraints make it impossible to hold a face-to-face physical meeting of the parish.

These rules are to be adopted at the beginning of the Virtual Annual Meeting. If a parish adopts any additional rules, they are to be documented.

For the annual meeting of 2021, during the coronavirus pandemic, and due to our inability to meet in person and the meeting being conducted on Zoom, we are not accepting nominations from the floor.

For purposes of annual meetings governed by these Rules, these terms shall have the following interpretation:

"Annual Meeting": The meeting of clergy and laity of St. Michael’s, conducted wholly or in part via remote electronic participation by its members.

"seat": The ability to participate in the annual meeting via electronic connection

"voice": The right to make oral statements during the annual meeting

"vote": The right to cast an oral voice or electronic poll vote or file an electronic ballot during the annual meeting.

Parish Feedback Activity: The following is an informal documentation of comments.

Group 1 – Bob McMichael

Felt by all that the use of Zoom has been critical and very useful in the whole year to keep people together, to get people from far and wide to be involved. Zoom made it possible for people who would not be able to come with the Virus that happened last year.

Group 2 – Sue Davis

Our group had similar Zoom acclamations for its opportunities that COVID presented and also a lot of compliments for our leadership on being both creative and courageous, and coming up with ways to handle the ever-changing environment of COVID from offering services in the court yard to the pick-up of hosts. There was also a lot of feeling of strength of appreciating loving small kindnesses – that within the congregation they were getting. One member of choir was getting over 300 daily messages – a quote of the day. Another 8am member who is sending out jokes and emails to the 8am community, etc. There was also a feeling of support for social services, that things were done in a safe and supportive way. Support of the Diaper Drive, support of Starr king, and the trunk or treat Starr king project where over 800 treats were sent out to that school. People also hope from our zoom days that we learned and can go forward with techniques that can be used in the future for people who cannot attend services but want to be connected with the community and the religious aspect of it.

Group 3 – Andrea LaMattina

Technology went well and we reacted well to change, adaptive change was the term we used. That we did have to get people together and in light of the technology, we had to be sure we were helping to care for people without technology out in the community. Also the choir meetings are important and good and the choir is still getting together. The addition of Jack and Michelle have helped what's been happening in the church. Coffee hours are different, and they give people more opportunity to engage and really talk and be with other people in a way different.

Group 4 – Renée Pierce

We appreciated the effort that was made to keep people connected. Continuing to innovate with our technology, the purchase of our new video equipment, livestreaming, it made it feel like we were still connected in the church, It is as if you were there which is a great feeling. We also want to mention that before COVID, we were still able to support winter shelter. We hosted over 30 people a night during that time and it gave us a chance to partner with Gethsemane church which was a great partner and helped us continue our partnership with Carmichael hart – which we do even today even in a changed form. We are still moving forward with that. We also want to acknowledge that it was really important that Rev. Mary and Deacon Cindy were still able to take their sabbaticals during this time. Even though we had no crystal ball, Deacon Cindy had to be light on her feet to make some changes. They did extremely well and Rev. Mary, when she got back, helped push the innovation forward. We also noted how our parish reacted in a crisis. We came together to respond to the crisis find flexibility to keep things moving on. Also, it gives us a new appreciation of this church and how important this church is to us.

Group 5 – Marlo Tinney

The big thing we noticed was the importance of technology which others have mentioned. Not just our ability to use it but the congregation's ability to adapt to it, and that specifically included livestreaming and that was noted in a number of formats that it has taken place. Another point that was noted is the continuation of pastoral care program during the pandemic and the challenges of the congregation.

Group 6 – Mary Davy

Talked about opportunity to worship in different ways, the virtual services that were recorded and eventually moved to live, people tended to like the live better in our group. The Coffee hour was really appreciated. People liked seeing other people. Creative solutions like the lessons and carols were really good. The 5pm service, thanks to Fr. Rod for doing that, some of us, like Doug and myself, we connected with that format of the service, so different opportunities to allow people to

connect to the church in different ways. Some Positives of on-line services were mentioned – It helped connect people to worship services who might not normally be able to go to church because of infirmities or because they are not well, allowed them to attend, it widened our circle of connection, sometimes with people attending these services outside our area. Some thought maybe we should find some way to continue this post-COVID online services for these reasons. We had appreciation for the effort of the church connecting with people who needed help with technology to participate in St. Michael's activity and services. Groups were mentioned, especially Living Compass and the book groups. How well they were attended and how well zoom worked for those. There was a lot of appreciation for Michelle in the office as being very effective in her job and helping to facilitate for all of us in connecting to church opportunities.

Group 7 – Jim Dodds

Sunday 5pm Service. 2. Attempting to develop a telephone tree so parishioners can be contacted and not lost in the shuffle. 3. Bible study was very important. 4. Really effective job of Michelle who could jump right in and operate effectively. 5. Considerable warmth and welcome to one couple who came down from grass valley, they feel in spite of the pandemic, part and parcel of the family of St. Michaels.

Group 8 – Mary Mussell

St. Michael's is extremely welcoming, a lot of praise for online groups, the virtual programs, reaching out to parishioners, the phone tree, people have been contacted. The inside of the church – The beauty of the altar, still see the active group making the church beautiful for our services. 5pm serviced – sense of community and see each other, the check in question, and the quiz Fr. Rod would put online on Saturdays. The big challenge was not being able to see each other face-to-face, although the virtual is wonderful and we are all enjoying it. We are glad that St. Michael's, the staff and the clergy are taking care of the church, taking care of the parishioners. Having the outdoor services and the indoor services for the few weeks with the doors wide open, that was much appreciated. Being able to pick up the host during the week and participate in communion from home. The one thing we all hope for is that when this is over, we keep some kind of video connection for the homebound because it is so important.

Group 9 – Esta Wiederanders

One of the things we said was the outdoor services, when going on, one person was an usher and there were not enough chairs because the turnout was so great. That was great PR. The sermons are enjoyed online – were sent to friends and able to hear them again. The Bible study has continued – a plus, Living Compass (Esta Especially appreciated it), the 5pm is highly valued, music with John's postlude, prelude, and offertory. Some are really missing the choir, the behind the scenes technology is amazing, high kudos to those people. There was a question regarding why we only share the first name of individuals in the prayer chain. High ratings to everything going on. (We do not put last names in for confidentiality reasons because they go in the bulletins and they are put online.)

Group 10 – Jan West

Very similar input to others. Highlights: We were just very impressed by the church's and congregation's ability to be agile and nimble in terms of responding to COVID and changing how we approach being a congregation. That was impressive and every one made note of that. Additionally, the feedback is that Christmas, Lessons and Carols, and pageant, really worked and kudos to Rev. Mary, Fr. Rod and Deacon Cindy, and all the other leadership, everyone remained accessible and available and reached out to make connections despite COVID, which is important.

It was wonderful to experience the technology, and to be a beneficiary of the technology. As previously mentioned, this connectivity – via zoom and other electronic means should be continued after we are freed of this leash. In addition, we noted that it was wonderful that John Cozza continued to contribute music to services and also visually that the services did not suffer because the Altar Guild flower arrangements continued and were beautiful as always. We were all forced into the 21st century and we did it. Love getting Paula's email daily. We want to remember and carry the benefits of this time into the future, that should be a primary focus.

Group 11 – David Daigh

We were impressed that we were flexible and nimble and used technology to the best of our ability. Obviously there was a learning curve and we wanted to give major kudos to Rev. Mary and everyone behind the scenes – they put in a lot of hours getting things up and running and solving a lot of problems. Also, for hiring Michelle in the office, she is a Godsend in the office. We were impressed that things continued on - Mercy and Social Justice and Gifts from the Heart - we could go on and on. It was important to continue online services for the flexibility for people who cannot come. We were impressed that parish groups kept in touch, small groups reaching out, and individual parishioners keeping in touch. A year later and going strong, very impressed.

Group 12 – Suzanne Phinney

Appreciative for the continuity and expansion of John Cozza's music, the speed in switching to online services, enhanced communication, appreciation for the group that figured out how to meet safely and those who actually went into the church. Appreciative the more and varied participation in the service offerings and the willingness to try them. The adaptability of the parish and willingness to work with the school to make their efforts easier. Gratefulness for the commitment that everyone showed in keeping the church going, evidenced by the pledging, no one gave up and felt closer than we might have previously.

Group 13 – Tammy Murray

Repeat of other groups. Technology, adaptation, the pastoral care phone tree, indoor outdoor services when working, impromptu small groups appreciated and enjoyed. Loved the clergy and others who connected with those who did not have technology. Learned to appreciate each other more and looking forward to when we meet again.

Group 14 – Michelle Falcy

Repeat others' remarks. Appreciate the nimble reaction, quickly to worship on zoom and recorded services, and fortunate that we had the camera set up before this so we could do this quickly. Compliment services, Sally, new to her and great experience, delight to learn the history of the church and how we got here. The Christmas Pageant and Lessons and Carols were big thank you's and brought things back to normal and culmination of hard work with the technology, it was nice to see the kids again in the pageant and have that experience for those who don't have the experience to see kids. John's musical additions to the messengers was noted, John's music is very much appreciated, something to keep up, was a nice addition to the messenger, John's music has been really appreciated. Leading compline is helpful to keep on track as well. Hiring Michelle was appreciated by everyone. The 5pm and Fr. Rod's service got a shout out and the music and everything Fr. Rod adds to it. All the group would like to continue recorded services in normal times.

Group 15 – Harriette Carr

The 5pm Service is a good example of St. Michael's outreach; we cover 4 states at 5pm. We need more items on zoom to reinforce the identity of St. Michael's and with this we are able to involve

more individuals than just St. Michael's and so it is a good outreach for us. but something must be done to include those individuals who are afraid of zoom, whether it is email or some other source besides zoom because there are some individuals who are afraid of zoom. And then to reinforce how we are reaching out to individuals who do not have technology to let them know that St. Michael's knows that they are still there and that we care about them, whether it is a phone call or a card or some other form of outreach. We know that there is some going on but we think that there needs to be more of it.

Group 16 – Laura Quené

Technology and Staff have handled it is exceptional. A shout out to Jim Sargent who is instrumental in helping those in need of help with technology. Continue with the resources we have now, 5pm service – wondering if it will continue online. They miss announcements the way we had them before, everyone chiming in. So we wonder if Deacon Cindy could do announcements. Soup Pot Sunday, Diaper Drive. Emails overlooked a little bit. Condensed. Miss the essentials.

Summary by John Quené – Technology positive. The ability of the congregation to be nimble and flexible, desire to keep using some of the tools we have for COVID even when COVID disappears. Keep some zoom going - up to vestry. Also mentioned frequently, John and his music, Michelle – really wonderful and steps right in, and the Clergy – 5pm service mentioned multiple times.

The Rector's Report The Reverend Mary Claugus

2021 has been a crazy year. In many ways, the lockdown was easier to manage, but it wasn't better. The vaccinations, boosters, masks, and other protocols we all became accustomed to helped us re-gather for Worship. I know that many chose not to and I respect that choice and miss seeing you. And for those that did, it was wonderful to re-gather in the Sanctuary to give God our thanks and praise on Easter. I have to admit, the first time was a bit jarring because I could not see your faces. Yet, gathering together was such a relief, I loved being together again to love and worship God. In the receiving line, even with masks, I can see your smiling eyes and for that I am so grateful! It all just made me pay closer attention to the person in front of me. We have had so many new people come and worship with us. And many have made St. Michael's their spiritual home. Welcome home! We are so glad you are here!

This coming year, I intend to focus on growth. We are being forced to look at the world as it is today and find ways to be creative in order to Invite our neighbors to join us, Welcome those who come, and Connect with each other. I believe with all my heart that God is here with us. I trust that God will show us the way to reach out to those who need a spiritual home. It seems impossible to imagine new ministries beginning or old ministries being made new. But remember, with God, anything is possible. **Belief, Trust, Act!** That is what I hope to live into in 2022.

Staffing. One of the biggest changes for St. Michael's in 2021 was our staffing. We celebrated the ministry and retirement of **Deacon Cindy Long** in December. We had a lovely celebration together and were able to send Deacon Cindy into retirement with much gratitude for her wonderful work at St. Michael's. We are now in process of soliciting candidates for an Assistant Rector position. **Fr. Rodney Davis** continues to bless us with his time and talent. **Fr. Jesse Vaughan** was in Boise as the Dean of the Cathedral. He will join us again after a rest. **Fr. Roy Whitten** will join us again when the latest variant recedes. **John Cozza, Michelle Falcyn, Andy Chamness, and Jack Cozza** have helped St. Michael's navigate the stormy waters of COVID. All have adapted with ingenuity and flexibility to an ever changing environment in which to work. I am so grateful. Our volunteers have also been amazing during this time! **Bob McMichael and Kate Muris** with finance, **Jim Sargent** with IT, **Mary Ellen Ferguson** with scheduling, **Mary Groesbeck and Sr. Tina Francesca Ferriot** with office work.

I also want to thank the vestry and diocesan delegates. The vestry has done some extraordinary things this past year. We agreed to give significant funds (\$100,000) to organizations that are addressing the suffering of those most vulnerable in our community. Thank you to **Betsy Stone** for helping us determine who those organizations will be. Under the leadership of **Chris Chamness**, we had a very successful stewardship drive which will allow us to update and upgrade our website. It has been a delight to work with **John Quené** as Senior Warden. I am so very grateful for St. Michael's Executive Team: **John Quené, Marlo Tinney, Eileen Thomas, and Bob McMichael**. Collectively, their knowledge of Church and incredible wisdom of life, gave me the support and encouragement I needed during this really difficult environment to lead a church. The other extraordinary members of vestry are: **Harriette Carr, Chris Chamness, Andrea LaMattina, Pamela Lueders, Kate Muris, Mary Mussell, Lis Padula, Jan West**. Convention was once again online this year. I appreciate the work of the folks who represented St. Michael's: **Janice Bowdler, Harriette Carr, Mary Davy, Sr. Tina Francesca Ferriot, Kate Muris, Renée Pierce, Jane Samuelson, Mary Ellen Ferguson**.

This year's visit by **Bishop Megan Traquair** was an opportunity to get to know her better and let her get to know us as well. She was the preacher and presider of our Palm Sunday service and we met by zoom in small breakout rooms. It was great!

Worship Services. We began meeting in person again in April for our **10am Service** and have done so ever since. We did have a few Sundays in June when masks were not required, but with increases of COVID cases and the direction of Sacramento County, we are once more wearing masks in worship. During COVID we added a **Thursday 5:30pm Eucharist** and will continue to offer it. We are grateful to the Altar Guild for the extra work it entails. Fr. Rod has been leading the **5pm Zoom Contemplative Service.** This has been a blessing for so many people at St. Michael's and to those who are far off that join in. Thank you Fr. Rod for the care and creativity you employ in this service. It is appreciated by so many! We continue a **Monday, Tuesday, Wednesday Facebook live morning prayer**, a **Thursday noonday prayer**, as well as a Monday through Thursday **8pm Compline Service.** Thank you to the laity who participate in these services. Many join, and these services help those who are struggling at this time, end their day peacefully and spiritually fed.

In-reach. I want to thank everyone who made calls to check on each other and me! The way you all care for each other is inspiring!

Coffee Hour has been re-opened then shut down again. This is a tough one, especially in the winter of the Omicron variant. We will continue to be cautious, especially when the County is encouraging us to be so. Thank you **Gail McMichael** for your leadership.

St. Michael's Gatherings and Events. In June, when the cases were low, we had several ministry leaders begin to plan for the Fall of 2021. We were working on a fundraiser, a picnic, and a potluck. We were all disappointed when the numbers went back up and we had to put all plans on hold once again. All was not lost though. The vestry voted to designate \$25,000 of our reserve funds to Grants given to our ministry partners throughout the Sacramento area. Instead of a picnic and potluck. We sent all our members and continuing visitors thank you cards to show our appreciation for their support. Thank you **Sue Davis** for all your help in this project. We had a Virtual Gratitude Gathering and spent time together playing Trivial Pursuit St. Michael's style and accounting for all our volunteering. Thank you to Chris Chamness, Renée Pierce, Doug Davy, and Suzanne Phinney for all your creativity in making that gathering great!

Faithfully Submitted,
The Rev. Mary C. Claugus

The Senior Warden's Report **John Quené**

This year was again dominated by Covid-19. It looked as if we were starting to get back to normal life. We had started to have in person church services with the numbers slowly increasing until the latest variant of Covid-19 hit us.

An important event is that our beloved Deacon Cindy retired, and we had a lovely farewell party for her. Rev. Mary has started the process of finding a qualified replacement for Cindy. Hopefully we can welcome the new person before the summer.

Also, we were not able to have our fundraisers due to the Covid-19, but the vestry graciously made \$25,000 available to the Mercy and Social Justice committee who were able to perform their grant process to the different organizations, whose names were submitted by our church members. See

report from Mercy and Social Justice committee.

We managed to have a drive-thru Blessing of the Animals and once again supported the County's Gifts from the Heart program with great participation from our church members. A group of volunteers showed up to stuff 800+ Halloween gift bags with donated items, for Starr King School.

EFM continued under the mentorship of Janice Bowdler and Ellen Cehand, and Rev. Mary's bible study was well attended on Thursday mornings. So, life keeps going even if the pandemic tries to stop our activities.

I believe, as a church we should be looking to see who we can attract to our loving community, so that we can be stronger to this neighborhood and be servants to those who are in need.

I would like to thank Bob McMichael for being our trusted treasurer and together with Kate Muris for looking after the financials. And a big thank you to the vestry for their dedicated service.

God Bless,

John Quené

Building & Grounds Report John Quené

I would like to start off by thanking Andy Chamness, as he performed so many unnoticed repairs to the buildings. Fixed taps, toilets, pruned trees and hedges that were over growing. Cleaned gutters that were leaking. Fixed two of the large umbrellas that are in the courtyard and many more things that we're not even aware of.

Twice we had a leak from the water heater that is above the friendship room. Both times a plumber had to come and replace the pipes to and from the water heater. The first time it was the water coming from the water heater and the second time it was the pipe supplying water to the water heater.

The wall in front of the church has been redone. We had it stucco-ed, to match one of the colors used in most of the school buildings and had new lettering for both the school and the church installed.

Currently we are working on getting quotes for the flat part roof of the sanctuary. The flat part needs to be repaired. This was initially going to be part of the church renovation, but had to be omitted due to county regulations. We are looking at redoing the whole flat part instead of doing it piecemeal.

Submitted faithfully,

John Quené

The Junior Warden's Report Marlo Tinney

Reflecting on the St. Michael's Church community in 2021, we found different ways to worship, serve, grieve, and celebrate through the pandemic. Two of the memorable events for me were working alongside members of our parish at the Winter Respite with Carmichael HART and our retirement celebration for Deacon Cindy. I appreciate the commitment of our clergy members and parish staff to deliver worship opportunities both on-campus and through remote technology with

changing public health guidance. Dozens of church volunteers continued to donate their time and energy to support church operations and activities - Thank You All.

While 2021 brought vaccines that blessed many people with protection from the most severe COVID-19 cases, we start 2022 with the knowledge that we must learn to live through or around COVID-19. We cannot wait until COVID is over to step forward in life. Similarly, St. Michael's Church must be willing to move forward by balancing or modifying new actions that can co-exist with COVID-19 to expand our on-campus outreach and continue our community service tradition. Godspeed.

The Head of School's Report: Mary Heise St. Michael's Episcopal Day School

The 2020-21 school year was a resounding testament to the heart of St. Michael's Episcopal Day School: a community guided by the discernible qualities of resilience, perseverance, and the core values of the Mission. Every step of the way grit and resolve prevailed. The tremendous mutual respect and trust between the administration, trustees, faculty and staff created a year guided by teamwork and an indescribable spirit to succeed in spite of the challenges.

We all grew in exceptional ways throughout the year and emerged with an evident sense of community and endurance. While COVID 19 was ever present it did not hinder our achievements and forward thinking, but rather gave us an inner strength to overcome and continue to do what we do best: teach and provide in notable ways for the children in our care. The earnestness and morale of the students as they adapted to change provided motivation and hope for us all.

This Annual Report is presented with immense gratitude for the inspiration, flexibility, direction and support of the trustees, church, faculty, staff, parents and grandparents. These constituents have demonstrated a powerful sense of leadership, unrelenting will, optimism and stamina. We truly have something of remarkable value at St. Michael's Episcopal Day School and never was it more appreciated than over the past 18 months.

The legacy of excellence and development of the core values that distinguish this school continue as we persevere in our endeavors on behalf of the children.

Very truly yours,

Mary D. Heise

Altar Guild Jan Bowdler

St. Michael's Altar Guild prepares the sanctuary for the following regular services: Sundays, baptisms, weddings and memorials, as well as special services at Christmas, Ash Wednesday, Holy Week and Easter. Members of the Altar Guild are divided into four weekly crews. Each crew member is asked to do set up from 9:00 - 10:30 a.m. on the Saturday of her/his week and to serve at one of the services that Sunday.

Members of the Altar Guild are: **Dancy Dobrenick**, Jackie Linn, Patty Green, and Laura Quené. **Sally Jervis**, Sue Corbin, Sr. Tina Francesca Ferriot, Lis Padula and Harriet Wharton. **Tammy Murray**, Jane Samuelson, Marlo Tinney and Elizabeth Kordahl. **Janice Bowdler**, Mary Ellen Ferguson, Ann Hall, Barney McCauley. Those in bold are the crew leaders.

Special thanks go to Tammy Murray who orders and maintains our supplies, Sue Corbin who devotes many extra hours to memorial services, to Marlo Tinney for wedding coordination and to Jackie Linn, and Dancy Dobrenick for their floral inspirations throughout the year. And to Sally Jervis, Dancy Dobrenick, Mary Ellen Ferguson for procuring flowers for our weekly services. Jan Bowdler attends staff meetings, facilitates communications, coordinates major events, and makes major liturgical purchases.

We continue to replace and replenish vestments, vessels and other equipment necessary for our services and are grateful for contributions that make this possible.

Daughters of the King (D.O.K.) E. Sue Corbin

Our Mission Statement is the extension of Christ's Kingdom through Prayer, Service and Evangelism. Our Vision Statement is to know Jesus Christ, to make Him known to others, to become reflections of God's love throughout the world through the Power of the Holy Spirit. Our faithful members are: Dorothy Eddings, Mary Hutchinson, Laura Quené, Mary Mussell and Sue Corbin. Our dear beloved sister Kitty Williamse passed away May 17, 2021.

We had such high hopes of having 4 in person meetings in 2021. Unfortunately, we were only able to meet twice. However, we were thankful that Zoom was available to us for the other months. Our Theme for 2021 was a quote from Deacon Cindy's sermon "Seeing the Light and Being the Light."

We pray daily for our clergy; Church members; those who are home bound; those on the prayer list. We continue to send "Thinking of You" Easter and Christmas cards. Our Diocesan Spring Assembly Zoom meeting's Theme was "Is God Speaking to Us?" Our Diocesan Fall Assembly Zoom meeting's Theme was "The Beatitudes."

Here are some of the Ministries that Daughters of the King are participating in: Winter Shelter, Christmas Angels, Pastoral Partners, Altar Guild, Circle of Care, Prayer Chain, mailing Sundays' Bulletins To Homebound Parishioners, Cookies for "Kairos Prison Ministry", Mercy and Justice Committee, Healing Ministry, Eucharist Visitor and HART Respite Days.

Education for Ministry (EfM) Ellen Cehand and Janice Bowdler, co-mentors

Education for Ministry is a four year study and group reflection process for the formation of Christian ministry. The seminar group meets weekly on Tuesday evenings during the academic year. The materials are developed by the School of Theology of The University of the South in Sewanee, Tennessee and are comprised primarily of texts and essays in the study of the Christian tradition. Year 1 students study the Old Testament, Year 2 the New Testament, Year 3 Church history and Year 4 Theology. Students commit to one year at a time. (There are no tests!)

This past year because of the Covid pandemic we held our academic year by Zoom. And this fall we began the year meeting by Zoom and anticipate that we may finish the year in this manner. Our mentor training was also completed by Zoom and we seem to have adapted well. Certainly the technology learning curve was heightened.

The St. Michael's group continues to be enthusiastic, spiritual and inspiring. Each week we discuss our assigned readings, engage in theological reflection, pray together and share our life and spiritual experiences. Current students include: Doug Davy (Year 3) Tammy Murray and Martie Goodson-Scott (Year 2), Barney McCauley and Trey Hunter (Year 1).

Co-Mentors are Ellen Cehand and Janice Bowdler.

Learning Ministries

The Rev. Mary Claugus

Child and Youth Education Unfortunately our children's programming is still on hold. We hope to reignite this ministry with the availability of children's vaccinations. As I am writing this, we are in an Omicron surge, so this ministry will need to continue being held off.

Adult Education – Continuing

- Education for Ministry (EfM) continues. Please see the report for EfM.
- Thursday Morning Bible Study. Members in this group have become the teachers! We most recently have been exploring the Gospels of Matthew and Luke by comparing and contrasting the stories, themes, and words. Only those who wanted to participate as teachers taught the class. It has been wonderful. The group wants all to know that we are an open group and encourage everyone to come if you have an interest in learning more about the Bible.
- Documentary and Discussion. We continue these gatherings to learn about social challenges affecting us all and then gathering to discuss our impressions and process our feelings. Sometimes there is a call to action. Often the topics include environmental issues and justice issues. This is a great compliment to the Mercy and Social Justice work we offer at St. Michael's.

Adult Education Classes

- Living well through Lent – Listening. Thank you Lisa Sargent, for leading and facilitating this group.
- Where the Eye Alights: Phrases for the Forty Days of Lent. Thank you Marilyn McEntyre, for leading and facilitating this group. Marilyn is also the author of this book, I am so grateful she agreed to teach this class.
- Welcome to the Episcopal Church. This was an introductory class for new members and visitors. It was also enhanced greatly by existing members as well.

- Sacred Ground. This is a class that has been promoted by The Episcopal Church. It is a historical look at the beginnings of becoming a nation. Thank you to Deacon Cindy for co-leading this valuable class. Thank you also to our facilitators: Harriette Carr, Sharon Gulliford, and Sr. Tina Francesca Ferriot.
- The Way of Love: Turn, Learn, Pray, Worship, Bless, Go, Rest. This was the curriculum we chose to use for our confirmation class this past year. I want to thank Kate Muris and Lis Padula for their excellence in facilitating this class.
- Advent Sacred Circles. Lead by Kate Muris and Marilyn McEntyre, we gave the participants an opportunity to sit in silent sacred time reflecting on a writing and prayer. Then there was an opportunity to share a reflection if prompted by the Holy Spirit. Thank you Kate and Marilyn.
- In 2020, a book study began with the book, *White Fragility*. This group continued throughout the year, exploring racial equality in the United States.

Member Ministry & Hospitality **Kate Muris & Renée Pierce**

Even as we are still working around the covid pandemic, we continue to draw new members to St. Michael's. We are so grateful that our appealing and informative website draws new members to join us by Zoom and live stream, and over the last half of 2021, also in person again. Connecting with our newcomers has been after the services, by email and by phone. Getting to know our new friends allows us to guide them to appropriate contacts and ministries. As always, St. Michael's, with welcoming hearts, adjusts and adapts to changing circumstances.

Coffee Hour, modified to a liquid form, mostly just coffee, was accompanied by a chance to visit outdoors and in the Parish Hall once again. Thanks to Gail and Bob McMichael for keeping the pantry stocked and making coffee! Thanks also to Mary Ellen Ferguson and Susan Johnson and many others for helping.

We were able to continue some interesting documentary series with the leadership of Marilyn McEntyre and the benefit of Zoom. At one such evening poignant personal stories about race were read aloud by two local members of the Sacramento chapter of the Storytelling Assn. of CA. There was lively discussion afterward! John Cozza, our very talented pianist and choir director, continues to offer the wonderful, healing gift of music on Sundays and presentations in the Weekly Messenger.

The St. Michael's Halloween Team stuffed 800 "Trick or Treat" bags with candy, stickers, pencils and more for the Starr-King kids. Whew! That's a lot of candy!!

Gifts from the Heart was again an amazing feat: we supplied 105 gifts and our wonderful Day School children, under the direction of Eva not her mom this year, provided fantastic personalized and filled-to-the brim stockings! I'm sure each recipient was overwhelmed and thrilled! (Please see the Mission Avenue Players report for more information on Gifts from the Heart!)

Faithfully Submitted
Kate Muris and Renee Pierce

Music Ministry

John Cozza

Not surprisingly, 2021 was a challenging year, but one with a happy ending. We continued the recorded Zoom services through the summer, with the choir just meeting by Zoom to maintain our sense of community. With the easing of the infection rate during the summer, we began to see a light at the end of the tunnel and made plans how to safely restart singing together. We established the condition that all choir members must be vaccinated before resuming rehearsals, and bought masks specially designed for choral singing. Rehearsals began in August and we carefully monitored choir members' health. Thankfully everyone stayed healthy for the month of August rehearsals, and we joyfully sang in church the Sunday after Labor Day--the first time since March of 2020!

Things proceeded smoothly in the fall, with our special sense of ensemble and blend returning much more quickly than expected after so long a time apart. The culmination of our return to singing was Lessons and Carols, which felt like a celebration in singing Christmas music which we love so much for the congregation. A special encore was our heartfelt contribution in Deacon Cindy's retirement party. We look forward to 2022, especially to the time when we can finally sing without our masks!!

Regardless of the current circumstances, the purpose of the music ministry is to provide beautiful music, which will enhance the worship experience and glorify God by uplifting the hearts and minds of both the listeners and the participants, and to offer participants an opportunity to share their musical talents in a meaningful and fulfilling way.

I also want to thank the St. Michael's clergy, all of whom are so supportive and encouraging of our music program in these unpredictable times.

If you are interested in joining St. Michael's Chancel Choir, feel free to contact John Cozza or any of our choir members, and they would be happy to talk with you. You do not have to be able to read music. The only requirement is that you are able to match pitches and that you bring a willing heart, an open mind, a desire to work hard, and a commitment to give of your best. All sections are open for new members. Please join us in glorifying God through music and being part of the "family", which is the St. Michael's Chancel Choir.

Lay Ministry

The Rev. Mary Claugus

Opportunities to participate in the lay ministries at St. Michael's continue to be limited. Also, many in our congregation continue to be cautious regarding COVID. We are so grateful for the **Altar Guild, Ushers, and Greeters**. Without their work, we could not continue to have Worship as we do now. If you would like to get involved, these three ministries are great ways to do so. Briefly, Altar Guild makes Worship happen by caring for and setting up things needed for Worship. Ushers and Greeters have been the ones who have kept us safe during this time, assuring that masks are worn, seating is reasonable, and in many other ways.

Lay Eucharistic Ministers came back. We are now offering both the host (bread) and wine. Thank you everyone who stepped up to do this. It is still a bit chaotic, but we are always working on making the liturgy as reverent and smooth as possible.

In the services, (recorded services, 10am livestream services, 5pm Zoom Services, Indoor/Outdoor Sunday Services, Thursday Eucharist Services) we have a dedicated group of members who are readers, responders, and prayers. This group has grown in the past year and we are grateful for all the participation.

We look forward to when all the ministries are re-engaged again. We are also looking forward to our continued ability to livestream the service when we are all gathered again in the sanctuary, for those times when you travel ☺, for our homebound members, and for non-members to check us out. We also set aside one Sunday a month for Zoom readers. They are often homebound readers who could then participate in the services.

A special thanks to Mary Ellen Ferguson who manages the schedules. It is so appreciated by the lay ministers as well as the clergy. Thank you!

Usher Ministry **Jay Bowdler**

Mission:

The usher ministry is a committed and trained social group focused on the welfare & safety of the congregation who assure the flow of the liturgy. Rev. Mary (Oct. 17, 2018) summed it nicely; “Ushers are warm & caring in the belief that ushers take care of the congregation”. The Sheep Dog Society.

Membership:

The ushers are scheduled (MSP – Thank you Mary Ellen!) to the three services each Sunday, working typically 1 service a month. Pre COVID, 1 to 2 ushers work the 8 am service. 4 ushers work the 10 am service and other large services/events. A single person who does the altar guild needs and limited aspects of the usher ministry volunteers for the 5 pm service.

The impact of COVID limited the Sunday services to just 10 am this year, reducing the ushers needed to two. The bold individuals below have been instrumental maintaining the Usher staffing at the Sunday services and occasional special services. The Greeter Ministry was integrated with the Usher Ministry to focus on personal safety of the congregation.

8 am team:

Harriette Carr, Jack Carr, Dancy Dobrenick, Molly Hoever, Rick Larkey (leader) and **Ed Linn**.

10 am Teams:

Team 1: Doug Davy, Mary Davy, Suzanne Phinney (leader), vacant

Team 2: Jim Dodds, Peter Luchini, Paul Phinney, Jim Sargent (leader)

Team 3: Doug Bailey (leader), Pamela Bailey, **Lennie Silva, Toby Tremaine**

Team 4: **Jay Bowdler**, Tammy Murray (leader), Todd Murray, **Bill Wilson**

5 pm Team:

Elizabeth Dolezal, Allison Flower-Arledge (leader), Kathryn Hanson, Arlene Schaller, **Chuck Schaller**, Susan Thoresen, Huey Tidwell

Membership notes:

An auxiliary team was created for the 10 am and 8 am service in 2019. These are new folks

who are learning and “old hands” who can fill in but don’t want to work a regular assigned slot. We have suspended this practice due the limited availability of ushers.

We are excited to welcome Terry Bridges to the usher ministry this year.

Projects:

The usher ministry has been focused on staffing issues exclusively. I have continued coordinating with Michelle to keep the usher checklists relevant to the frequent changes associated with COVID waves and projecting a positive attitude with fellow ushers and greeters consistent with our mission.

Mercy & Social Justice Deacon Cindy Long

The Mercy and Social Justice Ministry continues “to represent God’s love and compassion through acts of mercy and justice.” In 2021 the ongoing Covid pandemic continued to necessitate changes in the ways the people of St. Michael’s reach out to our neighbors through in-person ministries. However, we do not give up easily and still managed to share God’s love with people, who are in more need than ever. The caring ways people have participated in helping our neighbors are notable and tell so much about the kindness, generosity and compassion of our congregation. Thank you!

In January and February St. Michael’s joined in Carmichael HART’s Winter Respite Day Shelter. Held at Carmichael Presbyterian, this program offered a daytime place of warmth and respite which included showers and a hot brunch meal served in person. Many thanks to Julie Linderman who oversaw our teams and all the volunteers who provided delicious casseroles, muffins, fruit and other foods as well as a warm welcome and friendly, listening ears for our guests. In 2022 we look forward to once again participating in Winter respite Days in January and February- volunteers always welcome.

St. Michael’s continues to support the work of St. Matthew’s as it strives to provide a community resource center as a ministry of the Diocese of Northern California. Both Tammy Murray and Deacon Cindy Long serve on the Center Committee, which reports to the Diocesan Board of Trustees. Opportunities and needs at River City Food Bank (RCFB) at the Center have increased with the recent arrivals of many refugees from Afghanistan. RCFB has successfully adapted their practices to pandemic health restrictions this year and has been able to continuously serve the community. In the summer they welcomed back volunteers and we have a good representation of St. Michael’s people there on Fridays and Saturdays to help set up, sort and bag produce and assist people as they choose food for themselves and their families. More volunteers are always welcome. St. Michael’s also continued with monthly financial support of The Center at St. Matthew’s, St. Matthew’s Mission congregation, Loaves and Fishes and River City Food Bank.

Also, on a diocesan level St. Michael’s participated in the Bedding Pack collection for disaster response. Sister Tina Francesca organized and packed all the generous donations from our congregation with help from her volunteer team and continues to coordinate with the Diocesan Minister for Disaster response, Mark Dibelka. John Jervis headed up our Easter and Thanksgiving food gift card collections, which were supported more generously than ever

before by our congregation this year! The cards were eagerly received by St. Matthew's Center and River City Food Bank Midtown for distribution to people who would not otherwise have food for the holidays. Sue Davis worked with Starr King School once again for our back to school collection of backpacks and other supplies, which are very helpful items for children whose families struggle to provide even the basic needs of food and shelter, let alone school supplies. Our Mother's Day Diaper Drive and Lenten sock and jacket collections successfully gathered many essential items for the people of our surrounding communities. "God's Helping Hands" monthly Laundromat ministry and our monthly lunch cooking at Loaves & Fishes continued on temporary hold due to Covid but our volunteers eagerly await the day when those ministries can safely start up again.

This year the Indoor Yard Sale and annual fundraiser dinner were cancelled due to ongoing pandemic precautions. But our vestry voted to provide \$20,000 from the budget, which allowed us to assist nine entities with our annual Parishioner Guided Grants. These grants are for ministries and programs in which our parishioners are directly involved as volunteers, and which support the basic needs of food, shelter, clothing and health. The 2021 recipients were: The Center at St. Matthew's, River City Food Bank at the Center, St. John's Program for Real Change, The International Rescue Committee, Habitat for Humanity- Build for Unity, The Golden Valley Quilt Guild, Carmichael HART, Sacramento Loaves and Fishes and Auntie Betty's Books. St. Michael's also was a sponsor for the annual Parkinson's Association of Northern California conference.

Looking ahead to 2022 we are excited to announce that we will once again be able to participate in Habitat for Humanity building days, a Rise Against Hunger meal packing event and are looking forward to new ways to be involved at Starr King K-8. The Mercy and Social Justice Committee is always actively discerning ways St. Michael's can continue to be the bearers of God's love in the world, through our words and actions. You are invited to join The Mercy and Social Justice Committee. We meet the first Monday of the month at 7pm by Zoom (check the calendar for occasional schedule variations). As I retire, I especially want to thank John Jervis, Chair, Harriette Carr, Clerk, and all the members of this committee for their dedicated service, and Rev. Mary Claugus, our Rector, for her leadership and strong support, and her understanding of and passion for outreach, which has made it possible for St. Michael's to make a true difference in our community.

Pastoral Care Deacon Cindy Long

In 2021 Pastoral Care continued to help meet the pastoral needs of our congregation. In all these programs lay pastoral ministers and clergy work in conjunction with one another to help to meet the pastoral needs of this congregation on many levels.

Our Ministries currently include:

Pastoral Partners- This is a ministry of sending cards and making calls to help people stay connected with St. Michael's. Sue Corbin coordinator.

Meal Train- This ministry uses an online tool which allows for the organizing of meal delivery for members with a temporary need due to illness or injury. David Daigh coordinates this ministry which has helped parishioners this year in times of need. Please contact the office to request.

Community of Hope Pastoral Ministers- Trained pastoral ministers offer a caring presence for people who are going through difficult or lonely times. These ministers go through a 14 session

Community of Hope training and also meet monthly as a group for ongoing support and learning. Our team currently has 9 members, who have helped many people stay connected and cared about, especially during this time of isolation.

Licensed Eucharistic Visitors carry Holy Communion, along with the prayers of our congregation, to people who are unable to come to church. This ministry has been modified for the past year with the opportunity for people to pick up individually wrapped, consecrated wafers from the church office to take while watching our Eucharist Services online. Additionally, our Community of Hope Ministers have delivered consecrated wafers to people not able to pick them up. As health precautions lessen Eucharistic ministers will be able to make home visits again.

GriefShare is our grief support group for people mourning the loss of a loved one. GriefShare met weekly via Zoom throughout 2021 and provided important support for both congregation members and people from the surrounding community. This was the sixth year of GriefShare, which has had over 70 participants during this time.

With the isolation of the pandemic, “keeping in touch” with one another has been and continues to be a truly essential ministry and one that takes many to accomplish it. Thank you to each of you every time you reach out to fellow parishioners as well as neighbors. Keeping connections and feeling cared about is so very important. My particular thanks to all who are involved in pastoral care ministries and to Sister Tina Francesca Ferriot, who has been a vital partner in the leadership of all of our pastoral care ministries. Volunteers who feel called to help fellow parishioners in times of need are welcome to join our team. Please call the office or speak with Rev. Mary to request Pastoral Care, or to learn more about how to get involved in serving in these ministries.

Prayer Teams

The Rev. Rod Davis and The Very Rev. Mary Claugus

The Men's Prayer Team Offering Confidential Prayers: For more than a decade men in the Parish, as well as a few who have relocated but retain a strong connection to us, have been praying confidentially for those needing prayer support. They serve on a team in doing so and currently 26 men serve in this ministry. Through email, Fr. Rod forwards to team members requests that he receives from members themselves as well as requests made directly or forwarded to him. Two lists are periodically updated. One list consists of people whose request will be honored for two weeks. A second list consists of people needing long term support, such as someone deployed to Afghanistan, an expectant mother and her child, or someone suffering from a chronic illness. Team members hold names up to God in prayer. Most of the men say the names at convenient times during the day, e.g., during morning coffee, while stopped at a traffic light, during a walk or other daily exercise. This is a confidential ministry in that the names do not go onto the public parish prayer list unless they have requested it. The following men are currently serving in this ministry: Dave Abbott, Cary Adams, Frank Brown, Jim Cole, David Daigh, David Davidson, Doug Davy, Bill Fobes, George Foxworth, Jay Glad, Hugh Griffin, James Hamill, Paul Hauck, Milton Hoever, John Jervis, Todd Murray, Hunter O'Hair, Paul Phinney, Tom Pinto, Jim Sargent, Chuck Schaller, Warner Seargeant, Toby Tremaine, Mark Van Brussel, Jim Weichert, and Mark Wiederanders. In conjunction with this ministry, Fr. Rod forwards the names and photos of expectant mothers to the sisters and brothers of the Order of Julian of Norwich. This semi-enclosed monastic order of our Church prays for expectant moms and their babies each and every day during their noon chapel session. If you are a man and would like to participate in this ministry, please let Fr. Rod know.

The Parish Prayer Chain: There are currently 20 members offering this ministry. Any member of the Parish may add someone to the Prayer Chain, including family members and friends, by contacting the Parish Office. Rev. Mary oversees a “Member” Prayer List that is published each week in the Sunday Bulletin and prayed for during the Prayers of the People. This list is limited to members of our parish. This allows our congregation to pray for each other in a time of need. Thank you to all who participate in this important ministry. Many members and those for whom we pray have expressed their gratitude and have reported back the wonderful effects our prayers. Prayer is a powerful thing!

The Men's Breakfast Group

The Men's Breakfast group is a small group of men that meet for breakfast at 8:00 a.m. on the first Saturday of each month. The group is not restricted to members of St. Michael's and has no agenda or program. For more information about the location of the breakfast, contact Jim Dodds at (916) 505-8932. The men's group also helps organize, prepare and serve the Shrove Tuesday pancake supper. The group began meeting again on Saturday August 14, 2021 for the first time since the pandemic began and opted to move their meetings to the first Saturday of every month moving forward.

Stewardship Chris Chamness

The Stewardship 2022 Committee responded mightily to the challenge of delivering a successful pledge drive amid the Covid19 Delta variant resurgence that required cancelling planned communal meals. Fortunately, quick strategic pivoting by Rev. Mary and other committee members saved the day. Following this year's theme "Gratitude for the Ministries of St. Michael's", the committee staged a very successful "Virtual Gratitude Gathering" mega Zoom event (featuring a humorous yet educational Doug Davy produced St. Michael's style version of "Trivial Pursuit") on October 24th, Intake Sunday. The campaign also featured an inspirational lay sermon by Chuck Schaller, church service talks by lay leaders in various ministries such as by John Jervis, Jim Dodds, John Quené and Renée Pierce and weekly Messenger features by treasurer Bob McMichael, Chris Chamness, Doug Davy and past Senior Wardens Suzanne Phinney and Kate Muris. Sue Davis even contributed her artistic talents in designing and producing beautiful "thank you card" stationery. Although there are fewer total pledges for 2022, the total amount pledged increased from 2021 by over \$10,000 to over \$505,000, which historically is the source of 85% of St. Michael's budget. The following table further categorizes the pledging results:

New Pledges	4	\$ 8,520	2%
Increase in Pledge	43	\$ 329,372	65%
Decrease in Pledge	10	\$ 16,420	3%
Pledged the Same	54	\$ 151,110	30%

Total	111	\$ 505,422	100%
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Spirituality and gratitude for the Grace of God continued to shine throughout the pledge drive and so once again the parish community of St. Michaels has responded by generously sharing our treasure with the church in the glory of God.

Respectfully submitted,
Chris Chamness, 2022 Stewardship Chair.

ROMEOS (Retired Old Men Eating Out)

This is a lunch group, the name of which is self-explanatory. We meet monthly on the third Thursday at noon. We usually have about 12 old men there and we have a grand time eating lunch and talking about the good old days. In light of the Covid 19 pandemic this past year we stopped meeting in person after the shut downs.

Task Force for Re-Gathering in the Sanctuary The Rev. Mary Claugus

A task force made up of members of the church met to prepare a plan to re-gather in the Sanctuary for Worship in 2020. These were the guidelines followed to create a safe plan to re-gather.

1. We will observe public health initiatives as they are made known.
2. We will strive to protect those who are the most vulnerable.
3. We will work to slow the progression of illness through prevention and mitigation.

The work of this Taskforce continues in its guidance that created a foundation to guide decisions that have been made in 2021. Thank you to original group members: Bill and Carolyn Wilson, Jay Bowdler, Ed Linn, Janice Bowdler, Tammy Murray, Gail McMichael, Susan Johnson, Michael Walker, Kate Muris, Michelle Falcy, Andy Chamness, John Cozza, Deacon Cindy, Rev. Mary, Renée Pierce and John Quené.

Mission Avenue Players (MAP) Kate Muris & Paula Frink

Gifts From The Heart

Gifts From The Heart saw the return of in-person drop-off and County pick-up of gifts OR ordering on Amazon and sending gifts directly to the Sacramento County Department of Child, Family and Adult Services. Gifts were selected for 105 recipients (children, teens, dependent adults and seniors). As is our way, St. Michael's gave with great generosity to bring the joy and care of Christmas to 70 children and teens, 23 seniors and 12 dependent adults. Children from St. Michael's Day School gave appropriately filled and beautifully wrapped Christmas stockings, personalized with the recipient's name, to each of the 105 recipients. An overwhelming heartfelt job by all involved. Mission accomplished.

The big change for 2021 Gifts From The Heart was that Mission Avenue Players has turned over the administration of this ministry to Mercy and Social Justice. Laura Quene took on the leadership and she was on top of everything. Mission Avenue Players, Mercy and Social Justice and members

of the congregation and St. Michael's Day School children and parents under the direction of Julie Bugatto were a team that couldn't be stopped.

MAP 2021 Presentation

Due to the pandemic in person theatre was put on hold. But we may just have something in 2022 for members of the congregation to participate in on ZOOM. Interested?

Annual Christmas Tree

For the last 20+ years, MAP has provided and decorated the annual Christmas tree we all enjoyed in the Parish Hall. In 2021, as in 2020, the beautiful Christmas tree did some traveling around filling some different needs, but it was there for all of us. Once again, it was a courtesy of longtime parishioner Marilyn Jones' son, Dave Jones, who owns a Christmas tree farm. Thank you Dave.

2021 FINANCIAL REPORT

Treasurer's Report Bob McMichael

The Financial Report

This report is in three parts:

1. Finance-Related Activity in 2021
2. Church Financials for 2021
3. The 2022 Proposed Budget

Finance-Related Activity in 2021

1. We had a Diocesan Financial Audit this summer. Again the Audit was much more detailed than in the past. No major problems but we determined that our monthly report (TMR) to the Diocese needs to be changed. The Diocese changed this report early in the year. In our monthly Financial Reports all of our income (including your donations) and expenses are being recorded correctly.
2. The Covid19 problem definitely impacted our finances. Many of the church activities that related to large gatherings of parishioners and or others were not exercised. There were no fundraisers so the Outreach Grants were going to be affected. Fortunately, the Vestry stepped in to provide \$25,000 from our Investment funds to replace the lost fundraiser income. Even then, the Investment funds were not required because we had enough in our Savings and Checking accounts so we used that. Our Cash Flow was not adversely affected.
3. The large value of our investment funds generated a lot of income for the year and there are several agencies in our community that are in dire need of funds. The Vestry voted to set aside another \$100,000 from our Investments for greater Outreach. The provision of these funds is being handled by a committee that will look at the several agencies to see how our donations can do the most good. This process will carry over into the 2022 year

4. The Rev. Cindy Long, our Deacon for Outreach and Pastoral Care, retired in December. She will be greatly missed, particularly on our Mercy and Social Justice Committee. We wish her well and will have a real test to replace her in our 2022 planning.
5. YEAR END 2021 RESULTS: Our financial results for the year end were acceptable given the Covid19 impact. Pledge payments were good and because of the reduction in our expenses the Income ended up better. The resulting net income after school reimbursement was positive \$5,282. The detailed end of year financial reports are included in this document.

Church Financials for the 2021 Year

This report is available in hard copy at the church office and it includes the end-of-year financial reports. The Financial reports are shown in the back of this document.

In summary, it has been an interesting year financially. Because of the Virus, for the past 9 months we have not been able to have our regular church services in the church. This has affected our financials, in particular our loose offerings to the church. Fortunately, the Church Pledges came in fairly regularly.

Our Revenue for the year was	\$595,819
Our Expense after school reimbursement was	\$590,537
Our Income before Other Income/Expense was	\$ 5,282

Many things contributed to this and here are a few things that stand out:

1. Pledge Payments were great at \$496,803
2. Unspecified loose offerings were lower at \$ 43,734
3. Realized Investment Income \$ 37,144
4. Program and Outreach expenditures were ok due to Investments support.
5. Mission Apportionment payments paid to the Diocese reduced the income by the -\$93,921.
This was slightly larger this year because of good pledge income and reduced Outreach expense.
6. Operating Expenses were lower because of the Covid19 related reduced church use.

We received \$40,219 in reimbursement expenses from our shared expenses with the school. After including this our income after School entries was a positive \$5,282. This is the number that we control to with our budgeting.

Then, finally an item not related to our operating expense but related to the health of the church is the Unrealized Investment gain for the year of \$24,576.

If you wish to include this, for accounting purposes, the Net Income is \$27,616.

BUDGET FOR 2022

Our budget for 2022 is shown on a summary page in the report.

Revenue	\$624,420
Expense	\$660,254
Net Income before School Reimbursement	-\$35,834
School Reimbursement	\$21,600
Income after School Reimbursement	\$-14,234

It is assumed that the COVID-19 Virus impact will be decreased around May or June. This will affect the in church services and financially, things like Loose Offerings and Parish Use.

- ❖ Pledge payments are budgeted at \$515,000. Current Pledges are at \$506,000 and about \$30,000 of possible pledges are still out from those that are expected to Donate.
 - ❖ Fundraising is zero as was last year. Thoughts of a Virtual Fund Raiser may materialize..
 - ❖ Payroll expenses include a 3.0% cost of living adjustment. There is no Performance Appraisal adjustments. Also, a new “Associate Rector” to replace Cindy is included.
 - ❖ Mission Apportionment payments are 1,908 more than last year because income is more.
 - Operating Expense is up due to Roof Fix, Upgrade and update to our website.
 - ❖ There is a planned \$58,523 program and outreach payments that does not include any direct Outreach Grants. Funds for Food outreach remain in and a possible one time grant in Dec may materialize. The last year approved \$100,000 grant will probably happen in the spring. This amount is not in the budget as it was approved in 2021 and is a pass through of funds from our Investments.
 - ❖ School Reimbursement budget has been stabilized and hopefully invoices from both the school and the church, to each other, will occur on time each month..
 - ❖ Income after School Reimbursement is slightly less than last year and is planned at a negative -\$14,234. This is due to increased Office and Building and Grounds expenses and the entry of the new priest.
- Other Income/Expense is included for accounting purposes and includes Rebuilding Income, Unrealized Investment Income, and Discretionary Expenses. These are items that do not affect our operations but do reflect on the health of the church.. Investment Income was exceptional last year and is not expected to be as good in 2022.

Rebuilding Income of \$0 reflects the Last Year acceptance of the Schools request to extend their church rebuild pledge payments. They still have one year of \$25,000 in their pledge outstanding. Their School year financially is in June.

St. Michael's 2022 Budget Summary									
			2,021		2,022		Budget		
			ACTUAL		Budget		Diff.		
Income									
Pledge			496803	*	\$ 515,000	*	18197		Higher Pledges
Loose Offerings			43734	*	\$ 68,575	*	24841		This is a stretch
Parish Use+ Columbarium			\$ 17,638	*	\$ 4,445	*	-13193		One new Nitché will be sold
Fundraising			\$ 500	*	\$ -	*	-500		No Fund Raising (Covid)
Investment support of outreach			\$ -	*	\$ 11,000	*	11000		One Dec. Outreach unnamed
Invest. Income - Realized			37144	*	\$ 25,400	*	-11744		We could beat this
			Total Income		\$ 595,819	*	\$ 624,420	*	28601
Expense									
Salaries and Related			327247	*	\$ 348,887	*	21640		New Associate Priest (Insurance up)
Program & Outreach			58523	*	\$ 34,311	*	-24212		No Fund raising so no outreach Grants
Mission Apportionment			93921	*	\$ 92,013	*	-1908		Could be low. Income is higher & no outreach
Operating Expenses									
	Building & Grounds		109377	*	\$ 119,751	*	10374		Roof fix
	Office Expenses		41445	*	\$ 60,569	*	19124		Web Upgrade and Computer redo
	Leadership Expense		243	*	\$ 4,723	*	4480		Covid Relaxes
	Fundraising Expense		\$ -		\$ -		0		No Fundraising in 2022 (Covid)
	Total Oper. Exp		\$ 151,065	*	\$ 185,043	*	33978		See above 4 notes
	Total Expenses Before depreciation		\$ 630,756	####	\$ 660,254	#	29498		new assist. Priest, Web Upgrade, Roof fix, computer update
	Net Inc. b/4 School		\$ (34,937)	#	\$ (35,834)	#	-897		little more income and a bit more expense
	School Reimbursement		40219	*	\$ 21,600	*	-18619		Last yr was not normal.
	Net Income after School Reimb.		\$ 5,282		\$ (14,234)	#	-19516		
							0		
							0		
	Other Inc/Exp						0		
	Rebuild Pledge Income		\$ -	*	\$ -	*	0		
	Unrealized Investment Gain		24576	*	\$ 15,000	*	-9576		Market May improve (This is conservative)
	Discretionary Inc/Exp		-2242	*	\$ (5,314)	*	-3072		More special support situations
	Total Other Inc/Exp		\$ 22,334	#	\$ 9,686	*	-12648		
	NET INCOME		\$ 27,616	#	\$ (4,548)	#	-32164		No as good as last year but better than previous years
							0		
							0		
	Other items:						0		
	Depreciation Expense		\$ (50,000)		\$ (50,000)		0		
							0		
							0		



**Life is short
And we do not have too much time
To gladden the hearts of those who travel the way with us.
So be swift to love and make haste to be kind.
And may the Divine Mystery,
Who is beyond our ability to know, but Who made us, and Who
loves us, and Who travels the way with us,
Bless you and Keep you in Peace. Amen**

Adapted from Henri-Frederic Amiel (1821-1881)