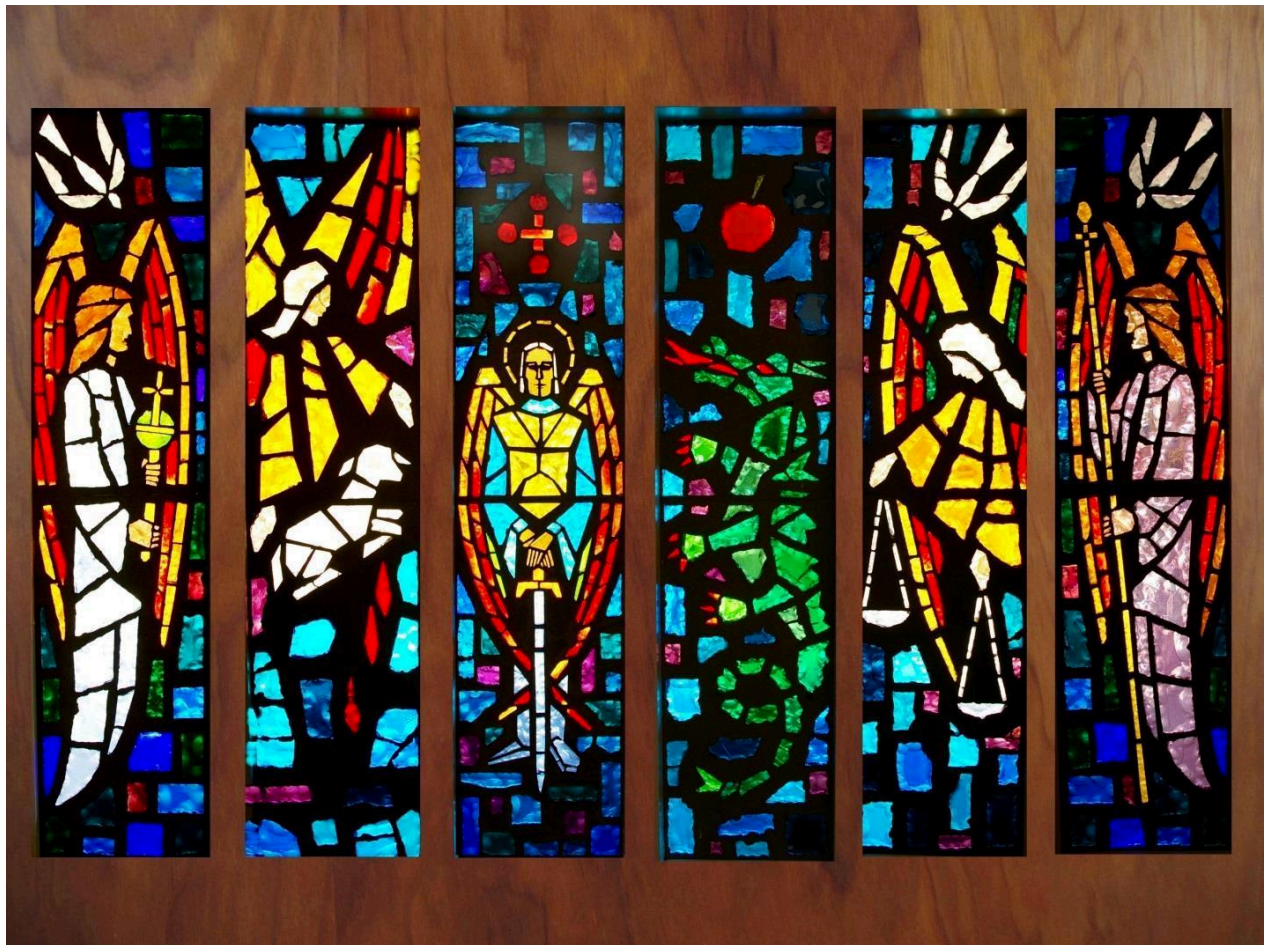




2025 Annual Report January 25, 2026



OUR MISSION

Centered in our love for Jesus, we worship God, reach out to those in need, celebrate our blessings, and love and care for each other. We are inclusive and welcoming of all God's people. Together, we strive to faithfully meet the challenges of a changing world.

www.stmichaelscarmichael.org

There are many who lead and many who follow in this parish. Often it is the same person who does both in different capacities. Yet it is the One true Shepherd, Jesus who we all strive to follow without fail. We give thanks every Sunday for the blessings and gifts we receive during the week and we come to the rail in humility, courage, and strength from one another to offer our lives and ourselves to Christ. This report is a means to take stock in what our offerings have been for the past year.

Consistently we have been extravagant in our giving of time, treasure, and talent. But there are places we may have fallen short. Let us look to God to help us see the ways in which we may follow Jesus more faithfully and be a good and loving neighbor to those around us.

We pray to God the Father, God the Son, and God the Holy Spirit, may the offerings we give always be acceptable in your sight. **Amen.**

The Rt. Rev. Megan M. Traquair

The Bishop of the diocese of Northern California

The Rev. Megan Anderson Gartin, Rector

The Rev. Katie Holeman, Associate Rector

The Rev. Rodney Davis, Associate

The Rev. Mike Ferrito, Associate

The Rev. Jesse Vaughan, Associate

Sr. Tina Francesca Ferriot, Solitary Franciscan Nun

John Cozza, Music Director

Constance Weichert, Music Director Emerita

Paula Frink, Marquita Fabre, Clare Payne & Virginia Henry Music Librarians Emeriti

Michelle Falcy, Parish Administrator

Andy Chamness, Sexton

Jack Cozza, Videographer

John Quené, Treasurer

Kate Muris, Bookkeeper

Jim Sargent, IT

Diane Rehrer-Salisbury, Eileen Thomas, Renée Pierce, Sue Corbin,

Sr. Tina Francesca Ferriot Office Volunteers

Vestry

Tammy Murray, Senior Warden

Greg Dewey, Junior Warden

Doug Davy, Clerk

Sue Davis, Elizabeth Dolezal, Mary Ellen Ferguson, Christina Manning,

Suzanne Phinney, Renée Pierce, Todd Stone, Dawn Wright, Holly Yue

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St Michael's Episcopal Church Carmichael

Annual Meeting Minutes Sunday, February 2, 2025

1. **Call to Order:** The meeting was called to order by Interim Rector Rev. Andrew Lobban at 12:03 pm with a prayer.
2. **Action Items**
 - a. **2024 Annual Meeting Minutes:** The 2024 Annual Meeting minutes were approved unanimously by acclamation with no abstentions.
 - b. **Election of New Vestry Members:** New Vestry members Elizabeth Dolezal, Todd Stone, Lee Robbins, and Holly Yue were elected by acclamation with no abstentions. *In August 2025 Lee Robbins stepped down and Christina Manning was elected to serve in her place.
 - c. **Election of Convention Delegates:** Delegates to the 2025 Diocesan Convention were elected by acclamation with no abstentions. They are: Sue Corbin, Sr. Tina Francesca Ferriot, Kate Muris, Tammy Murray, Suzanne Phinney, Renee Pierce, and Holly Yue. *In August 2025 Sue Corbin stepped down and Chuck Schaller was elected to serve in her place with Sue Davis serving as an alternate.
3. **2024 Financial Report and 2025 Budget Presentation:** John Quené reported on 2024 finances. John and Mary Kessler presented the Vestry-approved 2025 budget. A brief discussion followed about the status of pledges and increased expenses, particularly in salary and liability insurance costs. The budget forecasts a net budget deficit for 2025.
4. **Senior Warden's Report/Annual Report:** Senior Warden Rick Larkey presented the Annual Report to the congregation and reflected on the state of the church and future direction of St. Michaels.
5. **Interim Rector's Report:** Rev. Andy Lobban talked about his tenure thus far at St. Michaels, thanked the congregation for their friendship and support and expressed his wishes for a successful rector calling process.
6. **Closing Remarks and Acknowledgements:** Rev. Andy thanked the 2024 Vestry for their service, in particular the outgoing members. The service organizations, spiritual development efforts, and the choir were affectionately praised for their service.
7. **Adjournment:** Meeting Adjourned at 12:45 pm

Respectfully Submitted,
Doug Davy (Serving as Clerk in place of Chris Chamness)

Rector Report
The Rev. Megan Anderson Gartin

Dear St. Michael's,

It is my honor and joy to serve as your new Rector. In my four short months with you so far, I have been overwhelmed by your gracious welcome, your heart for Christ, your engagement in the parish, and your service in the community. What a gift it is to join such a vibrant and engaged congregation.

Before my arrival, St. Michael's had a year full of transformative ministry while also engaging in the hard work and discernment of transition. I especially want to thank Interim Rector Rev. Andy Lobban, Associate Rector Pastor Katie Holeman, Search Committee Chair Suzanne Phinney, the Search Committee, and the Vestry for their commitment to a successful search process and a smooth transition.

I am deeply grateful for the wonderful leadership we have in our office staff, clergy, volunteers, executive team, and Vestry. I especially want to thank our Senior Warden, Tammy Murray, for her hard work and dedication. She wisely and tirelessly led the congregation through a year of great accomplishment and transition. Additionally, I give thanks for our other three outgoing Vestry members; Doug Davy served as our Clerk and was instrumental in keeping good records and helping us with many buildings and grounds projects. Renee Pierce offered great insight to the Vestry through her service as an office volunteer and in her leadership in welcome and pastoral care ministry. Dawn Wright brought a passion for education and evangelism, and was a crucial voice for growth in our formation ministries. Please join me in giving thanks for these Vestry members' great service to the congregation.

I have come to know St. Michael's as a community rooted in deep Christian values, and well organized to live into the ministry that Christ calls us to. Thank you to all who serve on our various ministry teams. From Formation, to Children and Youth, to Mercy and Social Justice, to Altar Guild and Worship Leadership, to Pastoral Care, to Finance, to Buildings and Grounds; you all make the vibrant community at St. Michael's possible.

It was wonderful to arrive in my position as your Rector shortly after Christine Saunders arrived in her new role as Head of School at St. Michael's Day School. What a blessing it was to share in each other's installations in October, and to be visioning and collaborating together about the future partnership of the church and school communities. I am hopeful and excited for this new chapter together.

In my first months here I have prioritized getting to know staff, lay leaders, and parishioners through scheduling one to one meetings and striving to attend as many church gatherings and meetings as possible. In my first year here, I am aiming to learn as much as I possibly can about who you are, what matters most to you, and how I can support and partner with you in our ministry together.

One of the first areas that I started a listening and visioning process with our clergy and liturgical leaders in was our Sunday worship. In September I started to work with Pastor Katie on the addition of a children's homily to the service, and we launched this offering on the first Sunday in October. I have been excited to see young people engage with this offering, and I have heard that parishioners of all ages have found these messages to be meaningful. In our ministry to come, I hope to develop even more ways that people of all ages can find welcome and belonging in our worship together. I also worked with our Altar Guild and other leaders to roll out a trial period of receiving communion with homebaked allergen-free bread, with wine and grape juice from the common cup. I want to especially thank Laura Quene for her time in organizing our bakers and for her thoughtfulness in perfecting our process. We will hold a community forum after church

on February 1st to see how this trial period has been, and to plan for our future reception of communion together.

Looking to our new year together, I am excited to welcome a new Vestry, to work with clergy and key leaders on ministry planning, and to engage in ministry with all of you. In addition to supporting the wonderful ministries we already have, I hope to partner with you in growing newcomer ministry, ministry with young people, lay pastoral care, and stewardship. It is crucial that we tend to the welcome and incorporation of people looking for a spiritual home, make spaces of belonging for young people in our congregation, grow our capacity to care for parishioners in need, and commit to growing our financial giving to ensure the sustainability and vibrancy of St. Michael's for generations to come. It is such a gift to be in ministry with all of you. I give thanks for the wonderful year that has passed, and I look forward to what God has in store for us in the year to come.

Blessings,
Megan+

Associate Rector Report The Rev. Katie Holeman

Here we are in 2026. We blink and time just passes.

This year has been a whirlwind of transitions that have come with challenges as well as wonderful surprises.

As is traditional at St Michaels we hosted Rise Against Hunger (RAH) and with our partnerships with the Scouts, the Day School, and the Catholic High Schools we exceeded the number of volunteers we asked for which made the day go much faster. RAH is a great intergenerational event that helps folks get to know one another and I am pleased to report that we have RAH returning this year.

As most folks are aware, pastoral care continues to be a large part of the clergy and lay leaders day to day. Without the wonderful lay leaders it would make our roles much more challenging so I would like to extend a deep appreciation for all their support.

Some other highlights from last year include:

- Morning Prayer continuing Monday-Thursday at 9am on Zoom. We have gained some new members attending which has been wonderful.
- Hopefully you have gotten to notice our four new youth acolytes! They are excited to be participating in worship in a meaningful way. Thank you Dianne Robbins, Sister Tina, and everyone who has helped raise them up and they are eager to learn.
- We are making steps towards getting the rest of those who need training, background checks, and certifications to meet the Diocese requirements. If you are unsure what you need to have done please let me know and we can look into it. Thank you to those who have gotten their information to me already.

I know some have asked me about Troop 805 with the Scouts. They had originally decided that 2025 would be their last year but have requested one more year so that the existing Scouts can finish their Eagle projects. We have also been approached by leadership looking to possibly close the existing charter and reopen a new one if they can get enough interest from families. Look for more information to come.

Respectfully Submitted,

Pastor Katie Holeman- Associate Rector

The Senior Warden's Report

Tammy Murray

This past year has been one of excitement and anticipation for our parish, as we continued our journey in selecting our new Rector. Under the capable leadership of Suzanne Phinney, the Search Process continued smoothly. The necessary documents were prepared for submission to the Office of the Bishop, enabling our parish profile to be posted to attract potential candidates.

As the application deadline arrived in April, we shifted our focus to planning for candidate interviews. The closing date to submit applications was upon us. In May, Vestry met with Mary Davy to review best practices for the process. The same month, Marilyn McIntyre led the Vestry in a Spiritual Discernment retreat, laying the foundation for thoughtful decision making. Also, in May we met with Bishop Megan Traquair who equipped us with valuable tools as we began the discernment process with the candidates. Throughout the process Kate Muris and Chuck Schaller served faithfully as our Chaplains.

June, marked the beginning of the interview phase with the candidates invited to Carmichael for individual interview sessions. Vestry members and the candidates gathered for dinner, providing an informal opportunity to connect and learn about each candidate. The following day included meetings with staff and clergy, a formal interview with the Vestry, and concluding with a liturgy and sermon. Each candidate also met with Christine Saunders, the new head of St. Michael's Day School.

By the end of June, after the Vestry discernment meeting, a candidate was called to serve as our new Rector.

July was a relatively quiet month, during which we officially welcomed Christine Saunders. She quickly engaged with the Vestry, shared insights on the school's master plan and provided us with a school tour. We also said farewell to Mary Heise, who retired as Head of School.

In August, we sadly said goodbye to Reverend Andy Lobban who had capably and thoughtfully served as our Interim.

September 1, 2025, we welcomed Reverend Megan Anderson Gartin as our new Rector. Her first Sunday was September 7, 2026.

October 8, 2025, was Christine Saunders Installation. The church was invited to attend and was asked to participate in the ceremony, marking a significant milestone for St. Michael's Day School.

October 25, 2025, was Reverend Megan's Celebration of New Ministry and Installation presided by Bishop Megan Traquair. This special and traditional ceremony was attended by many clergy from the diocese. The service included the Institution, and presentation of traditional gifts by representatives of the church and clergy. Reverend Megan's family was introduced. Gifts were given to her by the Vestry, parish and Day School. We continued to celebrate with a luncheon immediately following the service.

There were many accomplishments this year as well. Buildings and Grounds under the leadership of Rick Larkey completed vital repairs, including roof repair, HVAC replacement and mold remediation. A master maintenance plan for maintenance and vendor list was developed, in partnership with the School. Spiritual Formation, with Pastor Katie Holeman and Dawn Wright offered a variety of classes and study sessions; the New Member Committee enhanced our welcoming efforts by organizing a Welcome Table each month; Mercy and Social Justice awarded \$13,950 to parishioner guided grants to nine non-profits, in addition to the many outreach opportunities provided throughout the year.

This year, a very successful fundraiser, headed by Renee Pierce, worked with many parishioners to provide a very fun Mardi Gras with fantastic decorations and the enthusiastic participation of many parishioners. The Rummage Sale continued to be a beloved event bringing together our community.

I am grateful to all who contributed this year. There are so many people to thank for all this work this year. I wish I could name everyone but that would make a long Senior Warden report even longer. I extend heartfelt thanks to the Vestry: Greg Dewey, Doug Davy, Sue Davis, Elizabeth Dolezal, Mary Ellen Ferguson, Christina Manning, Suzanne Phinney, Renee Pierce, Todd Stone, Dawn Wright and Holly Yue, for your dedication, thoughtfulness and wise counsel. Special thanks to Reverend Megan, Pastor Katie, Father Rod and Father Mike for your steady leadership and spiritual guidance throughout the year. Many thanks also to

John Quene, our treasurer and Kate Muris, our bookkeeper. Our appreciation goes to John Cozza and the choir for the beautiful music during our services as well as to Jack Cozza for his video and tech support every Sunday. Finally to our dedicated sexton, Andy Chamness and Michelle Falcy, our fantastic Office Administrator, who even on maternity leave was not far away. We even finished the HR manual!

Thank you all for making St. Michael's Episcopal Church so very special!

Tammy Murray

Senior Warden

The Junior Warden's Report Greg Dewey

This year was remarkable in the unremarkable. Despite the various transitions described in Tammy Murray's Senior Warden Report, we did not look like a congregation in transition. Together, we moved forward with confidence and hope for our future. These attitudes were reflected in the "normalcy" of the year. We maintained our beautiful traditional service with great homilies and music. We did not witness the fall off in attendance that many churches do during a rector transition. Indeed, we actually saw some growth in attendance and continued to attract new members. The hospitality that is our hallmark held us in good stead as we maintained our strong and vibrant community.

Our various committees and ministries also pushed forward at a good pace. Buildings and Grounds continued to identify and address physical plant issues. They also began building a strong bridge with the new Day School administration, allowing us to address issues with shared space. Mercy and Social Justice continued their good work in the community. Indeed, our fundraising for this effort was above budget this year. Our formative ministries saw great new programming and attendance was robust. We also appreciate the new input of energy into our children's ministry. All in all, we did not look like a congregation on pause until our transitions were resolved. We maintained and, in some cases, expanded our programming with full confidence in our future.

To echo Tammy's sentiments, St. Michael's is a special place and continues to be a strong community of faith.

Greg Dewey

Junior Warden

Building & Grounds Report Rick Larkey

Committee Reorganization and Expansion: The Committee was expanded from Doug Davy and John Quene by adding Rick Larkey, Josh Larkey, Sue Davis, Pat Cole (Green Team Liaison) Greg Dewey (Vestry Liaison), and John Home (St. Michaels Episcopal Day School Representative).

Shout Out: Want to acknowledge the work of the Committee and certain individuals who went above and beyond this year:

- Pat Cole who has spent countless hours researching stoves, working with SMUD to figure out how they can pay for part, if not all of the new equipment, and for her work with the Green Team.
- Sue Davis who is a true ambassador to the school and is diligently working to make sure everyone is informed and involved. She has also devoted several hours to working with Pat on the SMUD/stove replacement effort.
- Doug Davy who has stepped in and devoted several hours to developing our Asset Management documents, the Vendor Requests for Quotes, researching the agreements with SMEDS, and willing to step in to do what is necessary.
- Josh Larkey who has not only contributed his time and expertise as a Facilities Manager but also recruited his staff to help analyze the situation and repair leaks.

The Goal of the Building and Grounds Committee is “Improve and maintain the St. Michael’s campus working with the St. Michael’s Episcopal Day School (SMEDS) and the St. Michael’s Vestry.

The Objectives for 2026:

1. By 12.31.26 have retained a building maintenance vendor to repair several items in all the church buildings.
2. By 12.31.26 have installed a new stove in the kitchen.
3. By 12.31.26 have developed a 30-year capital improvement plan, schedule, and budget.
4. By 12.31.26 have developed a preventative maintenance and repair schedule.

2025 Accomplishments

2025 fixes:

- **Resealed the roof** on the Parish-Johnstone Hall fixing the leaks in the building.
- **Repaired the Boys Bathroom** damage caused by the fire.
- **Repaired a variety of leaks** in the Sanctuary and the classrooms.
- **Replaced AV equipment** for the Sanctuary.
- **Repaired Heat Pump** covering the Office Space.
- **Light Fixture Covers** in Parish Hall fixed by Jim Cole.
- **Asbestos Report** found no asbestos in the kitchen, parish hall, and Johnston Hall areas.

Asset Management

- Doug Davy established a **Capital Asset Guide** with separate categories of; HVAC, Roofing, Pavement, Painted Area-Exterior, Painted Area-Interior, Flooring, Other Equipment.
- Doug Davy established an on-line **List of Vendors Guide** with separate categories of; Office, Human Resources, Liturgy & Education, Sound, Light, & Media, Maintenance & Repair, Utilities, Charities, and Food & Catering.
- **Issued a Request for Quotes** to fix the mold effected areas in the Sanctuary, Parish Hall, and Johnstone Hall.
- **Prepared a Request for Proposals for a Building Maintenance Vendor** to fix twenty-five identified issues.

SMED Relations: Had several meetings throughout the year to discuss the SMEDS Master Plan, Utilities Use Agreement, the Landscape Agreement, and the Shared Space Agreement.

2026 Work In-Process

- Decide on and Install a new stove in the kitchen.
- Choose a vendor to repair the mold areas.
- Choose a vendor to reseal the roof on the classrooms.
- Choose a vendor to develop the Capital Improvement Plan
- Improve the Vendor list and document service calls.

Rick Larkey
Buildings & Grounds Chair

Stewardship
Pastor Katie Holeman & Renee Pierce

O Lord, giver of life and source of freedom, I know all that I have received is from your hand. Gracious and loving God. You call us to be stewards of Your abundance, the caretakers of all you have entrusted to us.

This fall was very full during the transition with Reverend Megan coming on board and many large events. While it was unfortunate that we had so many other ways our minds might have been pulled we also should celebrate that St Michaels is such a busy and continuously generous place. Sometimes it is all about the mindset that we bring into any situation.

This stewardship season we continued our tradition of having a writer explain why stewardship is important to them in each weekly Messenger, one person each week get up during announcements to talk about why they tithe, and sermons were crafted by the clergy to help tie in the importance of stewardship, not only in money but in all of our time, talents, and treasures. St Michaels is blessed to have so many that contribute in so many ways. But our work is not done. If you have not sent in your pledge, please prayerfully consider doing so. We wrapped up our Sunday morning series with a wonderful Ingathering Sunday and thank you to the many hands that made it possible.

We give thanks to those who have diligently served on stewardship for many years. As with everything, there is a season for everything and this coming season we will need to recruit more to join this amazing team. Please do carefully and prayerfully consider if this might be one of your talents.

Respectfully Submitted,

Pastor Katie and Renee Pierce

Treasures Report and Financials
John Quene

2025 FINANCIAL REPORT

This report is in three parts:

- Finance-Related Activity in 2025
- 2025 Church Financials
- 2026 Budget

Finance-Related Activity in 2025:

1) We had a Diocesan Financial Audit this summer by having to submit our financials to the dioceses with answering a questionnaire and samples documentation regarding bills and receipt being processed. We passed the audit with no problems.

2) Fundraisers: We did have a yard sale and a fundraiser in 2025; our combined income from both events was \$50,450.62, our expenses for these fundraisers were \$5,396.99.

Mercy & Social Justice wrote grants to a value of \$33,678.05, which included \$7,500 to River City Food Bank plus paid for Rise Against Hunger and Build for Unity. In 2026 our fundraising pot is back to 0.

3) Our investment funds did well due to the stock market gaining value in 2025, but we had to withdraw funds to keep our operations above water. Our investment funds gained about \$20,000. The total fund investments are currently at \$1,174,564. On the other hand, our Chase bank accounts dropped by \$20,000 to \$102,449. So, these two assets negated one and other.

2025 Church Financials:

The full “Statement of Activities” report is available in hard copy at the church office and the

“Financial Position” report. There will be a few printed out at the annual meeting for those who already want to see them immediately.

In summary, it has been a good year financially.

Pledges	\$509,195.00	Budget was \$516,900 98.5%
Total Operating Revenue	\$779,306.18	Budget was \$652,612 119.4%
Operating Expenses	-\$984,786.08	Budget was -\$874,285 112.6%
Net school Reimbursement	\$118,773.02	Budget was \$ 72,000 165%
Employment Retention Credit	\$ 60,447.62	Budget was \$ 50,000 120.9%
	=====	=====
Net Income after school reimbursement:	- \$26,259.26	-\$99,673
Other Income/Expenses		
The Unrealized Investment Income was	\$ 45,474.02	\$60,000
Other	\$ 6,787.00	\$ 1,200
	=====	=====
Total other income	\$52,261.02	\$61,200
Other Expenses:		
Depreciation of our buildings	-\$ 52,052.94	-\$54,829
Other expenses	-\$ 11,486.33	-\$ 3,600
	=====	=====
Total Other expenses	-\$ 63,539.27	-\$58,429
Total net income	-\$37,537.51	Budget -\$96,902

Budget 2026:

The vestry passed a provisional 2026 budget that is in a deficit **-\$89,952**. This deficit will be funded by our substantial reserves. Normally, the vestry would work to contain expenses to avoid such a deficit.

Operational expenses have gone up:

- HR expenses - salaries, health insurance, benefits
- Property insurance
- Liability insurance
- Bookkeeper is now a paid position for the full year

Overall, pledging has gone down:

- Several large pledges are not here anymore
- Some larger pledges have been reduced
- The ERC has been fully paid, so no more money from the ERC

The income from our funds have been modified to reflect a more accurate position. Most of the gain against the budget was made by the realized investment gain. The church made nearly \$90,000 more than the 2025 budget amount.

Something to remember is that St. Michael's has a unique financial setup in that we separate out our social justice outreach funds from our operational funds. This means that we cannot take money from the annual fundraiser, the garage sale, or any of our fundraising drives and use it to pay the insurance bill. All the money that people donate to mercy and social justice is used for those causes. Similarly, any monies that a parishioner designates for a specific ministry or purpose must be used for that purpose and cannot be used to offset increased operational expenses.

This also means that we rely on pledges to pay for our operating expenses.

Presented with a deficit budget, the vestry had two choices:

- Option One - cut expenses to balance the budget
- Option Two - balance the budget from reserves

The vestry decided to go with Option Two. It passed a provisional budget for 2026 that relies on our reserve.

ST. MICHAEL'S EPISCOPAL CHURCH

Budget Comparison

Account	(A) Proposed 2026 Budget	(B) 2025 Actuals	(C) Approved 2025 Budget	2026 Budget - 2025 Actual
Income				
40101 Pledge (A)	450,004	509,195	516,900	(59,191)
Total 40102 Loose Offerings/ Gifts (A)	76,975	70,843	49,700	6,132
Total 40112 Parish Events (C)	3,900	3,015	3,900	885
Total 40200 Mercy & Social Justice (G)	21,800	26,084	21,800	(4,284)
Total 42000 Fundraising Events (D)	35,000	50,451	30,000	(15,451)
Total 44000 Scholarships (G)	300	700	300	(400)
45000 Interest Income (B)	12	22	12	(10)
45050 Investment Income (Realized) (B)	74,200	118,997	30,000	(44,797)
Total Operating Income	662,191	779,306	652,612	(117,115)
Expenses				
Total 50000 Salaries & Related	429,311	469,653	460,426	(40,342)
Total 52500 General Outreach Expenses (I)	26,600	32,242	25,400	(5,642)
Total 53000 Program Ministries	13,500	11,068	12,420	2,432
Total 54000 Worship Expenses	18,100	25,024	20,300	(6,924)
Program Ministries Expense	58,200	68,334	58,120	(10,134)
Total 52100 Outreach Grants (I)	26,900	41,545	30,700	(14,645)
Total Mercy & Social Justice Expense	26,900	41,545	30,700	(14,645)
Total 52000 Program & Outreach Expenses	85,100	109,879	88,820	(24,779)
55000 Mission Apportionment	91,304	148,700	107,155	(57,396)
60000 Operating Expenses		-		-
Total 61000 Buildings & Grounds Expenses	195,800	181,811	141,585	13,989
Total 65000 Office Expenses	57,000	52,117	54,900	4,883
Total 67000 Leadership Expenses	4,400	17,229	14,400	(12,829)
Total 60000 Operating Expenses	257,200	251,157	210,885	6,043
Total 68000 Fundraising Expenses (L)	7,000	5,397	7,000	1,603
Total Expenses	869,915	984,786	874,286	(114,871)
Net Operating Income (before school and ERC)	(207,724)	(205,480)	(221,674)	(2,244)
Total 80000 Shared School Costs	115,000	118,773	72,000	(3,773)
82000 Employer Retention Credit (ERC) (F)	-	60,448	50,000	(60,448)
Net Ordinary (Operating) Income after Shared School Costs	(92,724)	(26,259)	(99,674)	(66,465)
Total Other Income	61,200	52,261	61,200	8,939
Total Other Expenses	58,428	63,539	58,428	(5,111)
Net Other Income	2,772	(11,278)	2,772	14,050
Net Income/Loss	(89,952)	(37,538)	(96,902)	(52,414)
TRANSFER FROM INVESTMENT FUNDS	90,000			90,000
Bottom line/ Net Income	48	(37,538)	(96,902)	37,586

St. Michael's Episcopal Day School - The Head of School's Report: Christine Saunders

Please forgive my absence this morning. I have spent much of this week in NYC, including at the National Association of Episcopal Schools, with a small cohort of Heads of School. We had the pleasure of spending the day with NAES Executive Director, Rev. David Madison, and later attended a reception with our Presiding Bishop, Sean Rowe, and Episcopal leaders from across the country. And now I am in Seattle, at the Council for Advancement and Support of Education's annual conference. CASE is an organization for fundraising and development in independent schools.

Leading St. Michael's School thus far has been exciting and rewarding, especially being new alongside Reverend Megan. The thoughtful search and transition processes afforded each of us have helped reinvigorate our school/church partnership in many ways.

Regular communication

1. Reverend Megan and I meet weekly.
2. Rev. Megan, Sue Davis, Dick Hyde, and I have met approximately every other month.
3. The Vestry and School Board have created an ad hoc joint Buildings and Grounds committee to closely partner on shared needs.
4. Rev. Megan and Sue Davis attend all School Board meetings. Board members and I are happy to attend Vestry meetings when invited.
5. Early in the school year, many Vestry members joined me for a tour of the school property.
6. Early in the school year, many Vestry members participated in a school Chapel service, followed by an Admissions-style tour with Admissions Director Kristin Enes.

Connections across the community

1. Reverend Megan, Father Vaughan, and Sue Davis have been regular celebrants and attendees at school Eucharist Chapels, our Early Childhood Christmas Program, and our schoolwide Lessons and Carols.
2. Our October Installations offered significant opportunities for our community to celebrate. Both benefited from school and church participation, as well as the gifts of the St. Michael's Chancel Choir and John Cozza.
3. A few church community members attended our Fall Carnival
4. A small (brave!) group of congregants has volunteered in our school lunchroom.
5. I continue to get to know St. Michael's Church personally and professionally, especially through our choir and children's homilies.

Shared Campus

As we work together to steward our beautiful and safe campus, exciting opportunities arise, while the challenges and expenses of aging buildings loom. I am grateful for our open communication as we navigate physical plant and financial priorities.

Opportunities

1. **Service:** I am optimistic that we can find ways to unite church and school in service. The school has established relationships with Sacramento Children's Home and River City Food Bank, and we are in the process of reigniting our connection with St. John's for Real Change. We would like to learn more about how students might connect with the Church's outreach services.
2. **National Association of Episcopal Schools (NAES):** NAES provides resources for churches affiliated with its schools, as well as for the schools themselves. Many resources support healthy, strategic school/church partnerships. I look forward to sharing more of these resources with the church.

I am grateful for our strong, positive start together, and I enthusiastically look forward to everything that awaits us.

In partnership and peace,
Christine E. Saunders, Head of School

St. Michael's Episcopal Day School Vestry & Board Member Report: Sue Davis

2025 marked many changes for both St. Michael's Episcopal Day School as well as for St. Michael's Episcopal Church. Head of School, Mary Heise retired in the summer. She was honored by both the School and the Church and acknowledged for her accomplishments during her tenure. At baccalaureate John Cozza's church choir teamed with Wendy Day's 7th graders to jointly sing a hymn.

July brought new Head of School, Christine Saunders, and her family to California. With their strong musical backgrounds, she and her husband, Peter, have been a very welcome addition to the church choir. Their daughters, Evelyn and Aurie have even assisted in the nursery on occasion.

With September, our new rector, Rev. Megan Anderson Gartin arrived. On her second day, she assisted Christine in welcoming the students and their families back to school. She has begun participating in the Children's Chapel for the school and handling the monthly Eucharist service for the school. She and Christine meet weekly as they are learning about their new communities.

October brought the Bishop twice to St. Michael's. The formal installation of Christine as Head of School and two weeks later the installation of Rev. Megan as the new rector. Monthly meetings including the rector, head of school, senior warden, president of the school's board of trustees, and the vestry rep have bolstered collaboration and problem solving. Rev. Megan attends the board of trustee meetings and the vestry has a voting member present. Anthony Pane, past president of the board met with the vestry to clarify planning updates.

In November members of the vestry visited a school chapel session and were given a tour of classrooms and programs. The weekly school newsletter is shared with the vestry. Rick Larkey as head of the buildings and grounds for the church has formed a committee which includes John Home, a member of the school board. They meet monthly to address maintenance needs and build a shared vendor list. The Green Team for the church is looking at ways to convert gas appliances in the kitchen to electric ones to achieve the 2030 diocesan goal of carbon neutrality. This will be a joint effort by church and school.

Both the vestry and the school's board of trustees are committed to clear communication and a supportive relationship. The St. Michael's Episcopal Day School continues to be recognized as one of the region's finest independent schools offering classes for children from age 3 through 8th grade.

Sue Davis,
Vestry & School Board Representative

Music Ministry John Cozza

The purpose of the music ministry is to provide beautiful music, which will enhance the worship experience and glorify God by uplifting the hearts and minds of both the listeners and the participants, and to offer participants an opportunity to share their musical talents in a meaningful and fulfilling way.

The Music Ministry program went quite smoothly in the spring, culminating in our Easter Vigil and Easter Sunday services with brass soloists and the Pentecost service with string quartet. After a rejuvenating summer break, we resumed after Labor Day, finishing the church year on Christ the King Sunday with an outstanding brass quintet. Lessons and Carols was also very successful, broadening the choir's musical horizons with a new World Music/traditional African anthem that was very well-received. We were also honored to sing at the installation services of Christine Saunders (as Head of School of St. Michael's Day School) and Reverend Megan Gartin (as Rector of St. Michael's). In total the choir sang over 75 different anthems of varying musical styles in 2025. We also welcomed three new members to our numbers: Mary Kessler (soprano), Christine Saunders (alto) and Peter Saunders (bass). Our "Choir Assistants" continue to be a blessing and inspiration to the choir: our stalwart tenor Jonathan Saatman and new addition to the soprano section, Zoe Garcia, a graduate student doing her Masters' in Vocal Performance at Sac State. Both are professional singers at the beginnings of their careers. We also continue to bring in outside singers and

instrumentalists, including students from area colleges as well as professional musicians who are members of local symphony orchestras and/or faculty members of university music departments.

I also want to thank the St. Michael's clergy and staff, all of whom have been, and continue to be, so supportive and encouraging of our music program.

If you are interested in joining St. Michael's Chancel Choir, feel free to contact John Cozza or any of our choir members, and they would be happy to talk with you. You do not have to be able to read music. The only requirement is that you are able to match pitches and that you bring a willing heart, an open mind, a desire to work hard, and a commitment to give of your best. All sections are open for new members. Please join us in glorifying God through music and being part of the "family", which is the St. Michael's Chancel Choir.

St. Michael's Scholarship Report **Laura Quené**

Awarding college scholarships has been a tradition at St. Michael's church since around 2006. Last year, 2025, our Scholarship recipients were:

Abby Gerbittz – First year student at Chico State

Makayla Holeman – Second year student at CSU, Sacramento

Bailey Linn – Senior student at CSU, Sacramento

Lilly Lobban – Second year student at University of Puget Sound

All four were able to attend church on August 3, 2025 and receive their check and a blessing. Each student was awarded \$1,000.

The Scholarship Committee (comprised of Laura Quené, Warner Seargeant, Sue Corbin and Dorothy Eddings) is truly grateful for the generosity of the members of St. Michael's Church.

Education for Ministry (EfM) **Ellen Cehand and Janice Bowdler, Co-Mentors**

Education for Ministry is a four-year study and group reflection process for the formation of Christian ministry. The seminar group meets weekly on Tuesday evenings during the academic year September to May. The materials are developed by the School of Theology of The University of the South in Sewanee, Tennessee and are comprised primarily of texts, interlude books, essays in the study of the Christian tradition, videos, art, and podcasts. Year 1 students study the Old Testament, Year 2 the New Testament, Year 3 Church history and Year 4 Theology. And this year we have added a Wide Angle lens which is a one year study that is a taste of all four years.

We primarily meet by Zoom.

The St. Michael's group continues to be enthusiastic, spiritual and inspiring. Each week we discuss our assigned readings, engage in theological reflection, pray together and share our life and spiritual experiences. Students starting in September: Dave Decker, Marilu Frequez, Yvonna Giordano, Laura Quené, Kate Muris, Andrea LaMattina, Mary Ellen Ferguson, Sharon Gulliford, and Holly Yue.

Co-Mentors are Ellen Cehand and Janice Bowdler.

Acceptance, Respect, and Community Committee

Doug Davy

The Committee formed and met to create plans for carrying out St. Michael's 2023-24 Strategic Plan Goal #4, "All are welcome—promote diversity, equity, and inclusion." The Strategic Plan includes four major DEI objectives and their actions items.

Because the phrase "Diversity, Equity, and Inclusion" has become tainted by partisan politics, the committee changed its name to "Acceptance, respect, and Community" (ARC). We adopted a mission statement as follows:

It is the mission of this committee to foster a sense of inclusivity/fellowship within St. Michael's, where each member experiences for themselves, and exemplifies to others, the values of welcoming all people, valuing all people and cherishing all people.

The work of the committee focused on implementing the action items/objectives from the Strategic plan. These centered around developing book discussions on ARC topics, working with teens and young adults to establish a dialog, expanding our interfaith group participation, offering services online for persons with mobility limitations, reaching out to ethnic and other minority groups in our community, working on ways to support accessibility by persons with disabilities, and ensuring that our hiring and human resources practices take minority participation and into account.

Many thanks to members Elizabeth Dolezal, Tammy Murray, and Suzanne Phinney for their diligent work on these issues.

Doug Davy, Chair

Altar Guild

Laura Quené

St. Michael's Altar Guild prepares the sanctuary for the following regular services: Sundays, baptisms, weddings, and Celebrations of Life, as well as special services at Christmas, Ash Wednesday, Holy Week and Easter. Members of the Altar Guild are divided into four weekly crews. Each crew member is asked to do set up from 9:00 - 10:30 a.m. on the Saturday of her/his week and to serve at the 10 AM service that Sunday.

Members of the Altar Guild are: **Laura Quené**, Dancy Dobrenick, Jackie Linn, and Patty Green. **Sue Corbin**, Sr. Tina Francesca, and Harriette Wharton. **Tammy Murray**, Dianne Robbins and Eileen Thomas. **Janice Bowdler**, Mary Ellen Ferguson, and Ann Hall. Those in bold are the crew leaders. Additionally, flower masters are Connie Weichert, Virginia Henry, Allison Flower-Arledge, Dancy Dobrenick, Jackie Linn and Mary Ellen Ferguson who arrange flowers for our services and special events.

Special thanks go to Tammy Murray who orders and maintains our supplies, Sue Corbin who devotes many extra hours to memorial services, and to Allison Flower-Arledge for writing our thank you notes. Laura Quené attends staff meetings, facilitates communication, coordinates major events, and makes major liturgical purchases.

We continue to replace and replenish vestments, vessels, and other liturgical supplies necessary for our services and are grateful for contributions that make this possible.

If Altar Guild is something that you think you would enjoy, please talk to one of us. Also, know that Altar guild is open to everyone. No special skills are required.

Laura Quené

Lay Ministry

Mary Ellen Ferguson

The lay ministers for the weekly Eucharist and Services continue to support our clergy in various ways. Lay readers share their talents at our weekly Sunday Eucharists at 10am and the 5pm Sunday Zoom services by reading the lessons and leading the prayers of the people. Our acolytes continue to support our clergy every Sunday and for special services. Thank you to Sr. Tina Francesca, Dianne Robbins, and Pastor Katie for leading this ministry. In 2025, we continued to offer the wine by intinction and with the common cup at Sunday morning services and most other Eucharists. By the end of 2025 we began to offer in house baked bread that is also free of the top 8 common allergens including gluten as well as wine and grape juice from the common cup. Community of Hope International (COH) is beginning to meet regularly to enhance the Lay Eucharistic Visitors that share the bread of Christ to many members who are unable to join us at church. COH is exploring the possibility of joining with the COH at Trinity Cathedral for training and other meetings. If you would like to become a Lay Reader and/or Lay Eucharistic Minister and help distribute the wine, please see one of the clergy or Mary Ellen Ferguson. For more information on Community of Hope and Lay Eucharistic Visitors, please see Rev. Megan, Pastor Katie, or Kate Muris. We also have a need for additional ushers and greeters. Please contact Jay Bowdler if you would like more information on those ministries.

Usher Ministry

Jay Bowdler

Mission: The usher ministry is a committed and trained social group focused on the welfare & safety of the congregation who assure the flow of the liturgy. Rev. Mary (Oct. 17, 2018) summed it nicely; “Ushers are warm & caring in the belief that ushers take care of the congregation”. Aka “The Sheep Dog Society”.

Organization: The ministry is still recovering from concerns related to COVID resulting in smaller congregations and reduced service offerings. Two ushers are scheduled (MSP – Thank you Mary Ellen!) to the 10 am service each Sunday. Ushers are organized into 4 weekly teams of 2 to 4 ushers, committing to one Sunday per month. Usher team 4 covers the 5th Sundays when they occur and a small group of pool ushers who help staff extra services as they occur (Christmas and Easter, funerals, memorials & weddings etc.). 4 ushers are assigned large services/events.

Membership: 10 am Sunday Service Teams:

Team 1: Tyson & Dawn Wright, Jack Carr

Team 2: Terry Bridges, David Claugus

Team 3: Rick Larkey, Lennie Silva

Team 4: Jay Bowdler, Molly Hoever

Team 5: Jay Bowdler, Molly Hoever

Membership Note: Ed Linn recently retired after beginning usher service 1972. Barbara McIntyre and Hunter McIntyre have left St. Michaels, Harriette Carr has recently joined the Greeter Ministry and Dianne Robbins left the Usher Ministry to take a leadership role in the Acolyte Ministry.

The Pool: The Pool Ushers are new folks who are learning and “old hands” who can fill in but don’t want to work a regular assigned slot.

Tammy & Todd Murray, Chuck Schaller, Peter Luchini, Mike Johnson, Suzanne Phinney, Holly Yue, Dave & Dancy Dobrenick.

Projects: The usher ministry has been primarily focused on staffing issues; finding and training new ushers. I continue spending time working with Mary Ellen to maintain the MSP usher teams. Also, I have continued coordinating with Michelle to keep the usher checklists relevant to the frequent changes and service complexity and projecting a positive attitude with fellow ushers and greeters consistent with our mission. The ministry continues to sponsor the occasional coffee hour after the 10 am Sunday service. Thank you to the ushers for contributing to this important ministry!!! These projects will continue in 2026.

Jay Bowdler - Head Usher, jaybowdler@comcast.net

**Outreach Ministries
Mercy & Social Justice
Terry Bridges**

The mission of the Mercy and Social Justice Committee (M&SJ) is “To represent God’s love and compassion through acts of mercy and justice.” Committee members strive to accomplish this mission by providing parishioners with opportunities to participate in activities that aid our most marginalized and vulnerable neighbors.

During 2025, M&SJ’s primary focus was on achieving Strategic Goal 7: Expand Outreach Opportunities – Reaching out to those in need. We did this by coordinating outreach activities that give parishioners several ways to participate: (1) Financially supporting organizations we partner with. (2) Opportunities to take collections and offer “Gifts-in-Kind”. (3) The option to serve WITH those in need. (4) Opportunities to SERVE those in need.

On the third Saturday of each month M&SJ participates in coordinating God’s Helping Hands Laundry. Our parishioners joined with other members of the Arden-Arcade-Carmichael Faith Community to wash and dry the laundry of needy families. On average each month we washed the laundry of 22 families, the majority being refugee / immigrant families. (Objective 7.3 – Opportunities to help Refugees & 7.4 - Partner with other faith groups in service to others).

During January M&SJ collaborated with Carmichael HART to coordinate the recruitment and organization of parishioner involvement in two days of Winter Respite. Winter Respite provides breakfast, bag lunches, and showers to Carmichael’s unhoused. (Objective 7.1 – support for people without housing)

In February M&SJ recruited 30 volunteers to work three days with Habitat for Humanity during their annual Build for Unity event. Over the three days our volunteers contributed 240 hours working alongside several other faith groups on the construction of 10 new homes for low-income families. (Objective 7.1 - Housing Advocacy & 7.4 – Partner with other faith groups).

For Easter and Thanksgiving M&SJ solicited donations to purchase Food Gift Cards given to River City Food Bank (RCFB) and the Mission at St. Matthews. Through the generosity of our parishioners we delivered a total of 287 (\$30) gift cards that the organizations distributed to families dealing with food insecurity. (Objective 7.1 – Leverage our involvement with St. Matthews and RCFB & 7.3 – Opportunities to help Refugees * a large percent of families served by RCFB are Refugees)

In May and October M&SJ recruited St. Michaels volunteers to work at Habitat for Humanity’s Rock the Block neighborhood revitalization events. In May we provided 15 volunteers who assisted with the revitalization of two homes in Oak Park; in October we provided 15 volunteers who worked on a home in West Sacramento. (Objective 7.1- Housing Advocacy)

On Mothers Day we initiated the annual Diaper Drive. By the conclusion of the drive on Father’s Day, our parishioners had donated 4,000 diapers and \$2500. The donated diapers and funds were delivered to River City Food Bank (RCFB) in early July. Most of the clients served at RCFB’s St. Matthews location are refugee families. (Objective 7.1 - Leverage our involvement with HART, ST Matthews, RCFB and AACFC; & 7.3 – Opportunities to help Refugees).

On June 14th, St. Michael’s held its annual In-Door Yard Sale. The event was supported by 74 volunteers. The last hour of the Yard Sale was again reserved for our community partners. During that hour they were allowed to take whatever items benefited their charity at no cost. There were 13 community partners that participated this year. The net total from this year’s yard sale was over \$6000.

Mid-July thru mid-August, St. Michaels conducted its annual Backpack and School Supplies Drive. The donations collected during the drive enabled St. Michaels to give Starr King 183 backpacks, assorted classroom materials plus a \$1600 check for additional classroom supplies. A large portion of Starr King’s students are from refugee families. (Objective 7.3 – Opportunities to help Refugees).

2025 Parishioner Grant Program awarded \$13,950 to nine outreach organizations. Three of those who received grants were new organizations to the grant program; (1) Sacramento Tree Foundation. (2) Kairos

Prison Ministry International. (3) Effie Yeaw Nature Center.

November – December M&SJ collaborated with Sacramento County to coordinate our annual Gifts of the Heart campaign. Our generous parishioners purchased and wrapped gifts for 70 children and 50 disabled adults or seniors.

M&SJ thanks our parishioners, who through their giving to fundraisers and their volunteerism allows St. Michaels to continue and prayerfully expand mercy and social justice outreach. The committee also recognizes the importance of Vestry's guidance and strong support for the outreach programs at St. Michaels.

M&SJ Chair: Terry Bridges; Members: Harriette Carr, Cindy Dewey, Dancy Dobrenick, Sr. Tina Francesca, Marcie Larkey, Julie Linderman, Renee Pierce, Laura Quene, & Holly Yue;

Clergy Member: Pastor Katie

Gifts From The Heart Laura Quene

For the 33rd year, St. Michael's Church participated in the County program GFTH! And again, our generous congregation purchased, wrapped, and brought their gifts to bring joy to 120 recipients selected by the Sacramento County Department of Child, Family and Adult Services. 70 of these were children and teens, and 50 were seniors and dependent adults. More folks than ever were involved in 2025 and several got their children and grandchildren involved in the selection of gifts.

And once again, for the 8th year, Julie Bugatto and her family and a team of about 30 friends made and filled (to overflowing) personalized Christmas stockings for each of the recipients.

It was truly a joy to lead this ministry that serves our community in such a tangible way.

Laura Quené

Member Ministry & Hospitality Kate Muris & Renée Pierce

On Sunday, July 13, the Member Ministry and Clergy hosted a new member luncheon in the Friendship Center for all the newcomers who joined St. Michael's over the previous year, allowing everyone time to visit and get to know each other a little better. This also provided an opportunity for new members to share a bit about themselves, their church going experience, and what drew them to St. Michael's and keeps them here. New members gave valuable feedback about their experiences of being welcomed into St. Michael's, which provided the Member Ministry much-needed insight. Guests were invited to explore the myriad opportunities for fellowship within the parish. It has been exciting to see many new folks join in several ministries over the past year!

Coffee Hour continues with the loving leadership of Gail and Bob McMichael and Dorothy Eddings plus more new members providing tasty treats and fellowship. Parishioners generously feed us with after-church refreshments for the enjoyment of all. We are happy our new congregants are interacting with us and participating as hosts.

The Indoor Garage Sale in June continues to be a wonderful outreach opportunity to the surrounding community. Shoppers expressed how they always look forward to this day. It provided funding for our outreach and also connected us with partner organizations. We continue to have dedicated volunteers who spend days preparing for the event and assisting on the day.

On August 24th our members provided a wonderful Farewell event for Reverend Andy. It was a heartwarming opportunity to say thank you for his work as our Interim Rector.

In September, the members gathered to provide a welcome to our new Rector, Reverend Megan. The energy around the day was a wonderful preview of the loving embrace this congregation would provide in the future.

On September 23rd, Kate and Renee attended a presentation on Successfully Serving Your Congregation. Useful information and contacts were made to help provide our congregants support for changing life circumstances and local community resources.

We hosted a Blood Drive for the surrounding community. Several parishioners attended and we also welcomed neighbors who regularly give blood. They thanked us for providing the opportunity in the neighborhood and asked that we continue to do so. The response was more than they had anticipated, with 14 participants.

Trunk or Treat again gave us a chance to engage with the local community. The night was filled with lots of kids, dogs, and parents. Games, treat-filled and decorated trunks, hot dogs, chips, and lemonade made for a festive evening for all thanks to the leadership efforts of Pastor Katie, the McMichaels, and Paula Frink. A grand time was had by all!

On Christmas day we organized a potluck for those who might be feeling lonely during the holiday. We had 16 people attend, and the atmosphere was festive and communal. We recommend we make this an annual event.

Our Welcome Table during Coffee Hour continues to welcome guests, newer members, and existing members. The table provides an opportunity to talk with people about different ministries, upcoming services, and events. It also is a safe space to direct people to the clergy or submit prayer requests. This year we instituted a new practice of inviting other ministries to host the table so that they can encourage members to find where God's call might take them.

Faithfully Submitted,
Kate Muris and Renée Pierce

Children, Youth, and Family **The Rev. Katie Holeman**

Last year St Michaels hosted our third St. Michael's Summer Theater Day Camp in collaboration with Mission Avenue Players, over a two-week period. The camp was open to our neighbors and at the end of the camp, the campers delighted their parents and St. Michael's parishioners with a heartwarming performance of 101 Dalmatians.

- 38 campers were involved in the camp, along with 20 adult volunteers and 10 youth volunteers.

Our nursery and Godly Play ministries continue to be a success. The nursery is staffed by a rotation of talented and incredibly loving high schoolers from Saint Francis High School as well as Ponderosa. We are currently looking for a couple additions to our rotation of staff.

- As usual Godly Play will go on Summer break in late May and will return in September.
- Our backpack blessings for students as well as any school staff will also be held during worship in August.

The Easter Egg hunt was well attended both by our regular attendees and guests. A take away from this year though was not to hide the candy the night before because the local squirrels got into some of this and enjoyed their first sugar rush. Thankfully there was plenty to go around for children and squirrels alike.

- We once again stuffed the Easter eggs during coffee hour after our Palm Sunday service which always turns into a fun event for all.

Trunk or Treat was a huge success as always. We had a better handle on ensuring there was adequate lighting so folks could safely walk around and maneuver the decorated vehicles. This coming year we will continue to improve our lighting. We continued the tradition of serving hot dogs and chips enabling visitors to stay longer and have more time to connect. Thank you to all those who expanded the ministry.

For Christmas Eve the children put on a fun performance of “Looking Back”, a brilliant Christmas Pageant written by Paula Frink. We continue to have both St Michael's children as well as children and members from the community take part in the pageant which serves as a wonderful connection between church and community.

Respectfully Submitted

Pastor Katie Holeman-Associate Rector

The Men's Breakfast Group

The Men's Breakfast group is a small group of men that meet for breakfast at 8:00 a.m. on the first Saturday of each month. The group is not restricted to members of St. Michael's and has no agenda or program. For more information about the location of the breakfast, contact Jim Dodds. (Thank you, Jim, for your leadership). The men's group also helps organize, prepare and serve the Shrove Tuesday pancake supper.

Daughters of the King (D.O.K.) E. Sue Corbin

Our Daughters of the King represents an Order of a Rule of Life. This lifestyle is to pray for our Clergy, our Church, our ministries, the congregants and those on our prayer list.

We support different ministries and outreach events, including the Diaper Drive and Rise Against Hunger. We donated Backpacks, Kleenex Tissues and Sanitizing Wipes to Starr King Elementary School and we participated in the Thanksgiving gift cards collection for River City Food Bank and the Center at St. Matthew's.

Our Service Projects include mailing out Easter cards and Christmas cards to our local and out of State homebound parishioners as well as sending them the Sunday bulletins throughout the year. Daughter Dorothy went to Africa and provided eyeglasses to the locals with low vision.

In November 2025, we celebrated our 33rd Anniversary. This year 2026, we look forward to admitting a new member to the Order.

The St. Michael's Prayer Teams

The Men's Prayer Team Offering Confidential Prayers: For more than 23 years men in the Parish, as well as a few who have relocated but retain a strong connection to us, have been praying confidentially for those needing prayer support. They serve on a team in doing so and currently 29 men serve in this ministry. Through email, Fr. Rod forwards to team members requests that he receives from members themselves as well as requests made directly or forwarded to him. Two lists are periodically updated. One list consists of people whose request will be honored for two weeks. A second list consists of people needing long-term support, such as a deployed member of the armed services, an expectant mother and her child, or someone suffering from a chronic illness. Team members hold names up to God in prayer. Most of the men say the names at convenient times during the day, e.g., during morning coffee, while stopped at a traffic light, during a walk or other daily exercise. This is a confidential ministry in that the names do not go onto the public

parish prayer list unless they have requested it. In conjunction with this ministry, Fr. Rod forwards the names and photos of expectant mothers to the sisters and brothers of the Order of Julian of Norwich. This semi-enclosed monastic order of our Church prays for expectant moms and their babies each and every day during their noon chapel session. If you are a man and would like to participate in this ministry, please contact Fr. Rod.

The Parish Prayer Chain: There are currently 26 members offering this ministry. Any member of the Parish may add someone to the Prayer Chain, including family members and friends, by contacting the Parish Office. The clergy and parish office staff oversee a “Member” Prayer List that is published each week in the Sunday Bulletins and prayed for during the Prayers of the People. This list is limited to members of our parish and allows our congregation to pray for each other in a time of need. Thank you to all who participate in this important ministry. Many members and those for whom we pray have expressed their gratitude and have reported back the wonderful effects of our prayers. Prayer is a powerful thing!

Mission Avenue Players (MAP)
Kate Muris, David Daigh, Michael Walker & Paula Frink

The summer of 2025 was another great summer for MAP. Under Pastor Katie Holeman’s production, MAP facilitated, directed, taught, provided costumes and props for, and created set items for our 3rd annual Theatre Camp for Kids resulting in a fully staged *101 Dalmatians Kids*. Thirty-eight kids had two weeks to learn a complete show under the talented and child centered direction of David Daigh with a fantastic assisting camp production team consisting of Makayla Holeman, Julie Allen, Sue Davis, Paula Frink, Kate Muris, Addison Holeman, Logan Holeman, Lorra Mansell, Kathy Rojek, John Rojek, Lily Lobban, Michael Walker, Mark Wiederanders, Catherine Curran, Mary Ellen Ferguson, Marilu Fresquez, Holly Yue, Lonny Struble, Marcey Larkey, Linda Comeau and Laura Quene (costume designer), Jim Cole (lighting designer), Director David Daigh and Michael Walker (set designers) and Emma Nielsen (videographer). Every member of the Kids Camp staff were vital parts of the production crew. Costuming was provided by Musical Mayhem Productions, Laura Quene (costume designer) and Director David Daigh. Kids went through an audition process. No child was left without a part, a script and a costume. Jim Cole was our lighting technician. Sound expertise and equipment was outsourced to Mr. Soundman with song timing throughout the performance provided to the sound staff by Paula Frink, Assistant Director. Youth assistants were indispensable during the two-week camp and during our public performance. All the kids and staff got daily snacks and lunch prepared by the lunch crew members of the production staff. Johnstone Hall was packed for the performance of *101 Dalmatians*. We borrowed chairs from St. Michael’s Day School. The Theatre camp takes much work and countless hours pre-, during- and post- performance by many caring people.

A great offshoot of the summer camp was once again a Children’s Christmas Play, *Looking Back* by Paula Frink. It was a funny and timely new view of our timeless Christmas story for all those at the 5 pm Family Service on Christmas Eve.

The 2025 Christmas tree in the parish hall was donated to the church by David Daigh. It will be a gorgeous tree for years to come. Decorated this year by David Daigh, Michael Walker, Kate Muris and Paula Frink.

MAP continues to sponsor Winterdance, our 19th Annual Celtic Christmas Celebration. Thanks to Mark and Esta Wiederanders for bringing Winterdance to the community.

Paula Frink
MAP Secretary

Photos from 2025 Events

Build For Unity



Rise Against Hunger



Mardi Gras Fundraiser



Easter Sunday & Egg Hunt



101 Dalmatians Theater Camp



Rev. Andy Farewell luncheon



Rev. Megan first School Eucharist



Feast of St. Francis Pet Blessing



Community & Children Homilies



Christine Saunders Installation



Rev. Megan's Celebration of New Ministry & Installation



Trunk or Treat



Youth Acolytes



Today we also remember the parishioners who have died; Sue Noack, Mari Reddell, Marguerite Clugston, Maurine Babicky, Cynthia Metcalf, Jim Carpenter, Bert Calvert, Madeleine Dewey, David Hadly, Elizabeth Reedman Ridinger

The peace of God, which surpasses all understanding, keep your hearts and minds in the knowledge and love of God, and of his Son Jesus Christ our Lord; and the blessing of God Almighty, the Father, the Son, and the Holy Spirit, be amongst you, and remain with you always. Amen.

